



**City of Kingston
Report to Council
Report Number 25-069**

To: Mayor and Members of Council
From: Desirée Kennedy, Chief Financial Officer & City Treasurer
Resource Staff: Lana Foulds, Director, Financial Services
Christa Walsh, Manager, Financial Planning
Date of Meeting: March 18, 2025
Subject: 2024 Statement of Remuneration and Expenses Paid to Council
Members and Other Council Appointees

Council Strategic Plan Alignment:

Theme: Regulatory & compliance

Goal: See above

Executive Summary:

The [Municipal Act, 2001](#), s. 284 (1) states that the treasurer of a municipality shall in each year on or before March 31st provide to the council of the municipality an itemized statement on remuneration and expenses paid in the previous year to “each member of council in respect of his or her services as a member of the council or any other body, including a local board, to which the member has been appointed by council or on which the member holds office by virtue of being a member of council.”

In addition, this section further requires a statement of remuneration and expenses paid for the same period on behalf of “each person, other than a member of council, appointed by the municipality to serve as a member of any body, including a local board, in respect of his or her services as a member of the body.”

Recommendation:

This report is for information only.

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Authorizing Signatures:

ORIGINAL SIGNED BY CHIEF

FINANCIAL OFFICER & CITY TREASURER

**Desiree Kennedy, Chief
Financial Officer & City
Treasurer**

ORIGINAL SIGNED BY CHIEF

ADMINISTRATIVE OFFICER

**Lanie Hurdle, Chief
Administrative Officer**

Consultation with the following Members of the Corporate Management Team:

Paige Agnew, Commissioner, Growth & Development Services	Not required
Jennifer Campbell, Commissioner, Community Services	Not required
Neil Carbone, Commissioner, Corporate & Emergency Services	
David Fell, President & CEO, Utilities Kingston	Not required
Ian Semple, Acting Commissioner, Transportation & Infrastructure Services	Not required

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Options/Discussion:

Background

The 2024 statement of remuneration and expenses paid to members of Council during the year in respect of services as a member of the council or any other body, including a local board, is attached to this report as Exhibit A. The statement of remuneration and expenses paid in the same period to other Council appointees is attached as Exhibit B.

Existing Policy/By-Law

City of Kingston By-Law Number 2022-48, "A By-Law to Provide for the Annual Remuneration to Members of Council for the Corporation of the City of Kingston"

Financial Considerations

None

Contacts:

Lana Foulds, Director, Financial Services, 613-546-4291 extension 2209

Christa Walsh, Manager, Financial Planning, 613-546-4291 extension 2262

Other City of Kingston Staff Consulted:

Janet Jaynes, City Clerk, Clerk's Department

Shelly Orser, Supervisor, Payroll & Compensation, Payroll Services

Exhibits Attached:

Exhibit A - 2024 Statement of Remuneration and Expenses paid to Council Members

Exhibit B - 2024 Statement of Remuneration and Expenses paid to Other Council Appointees

2024 Statement of Remuneration and Expenses Paid to Council Members

City Council Members	Honorarium	Benefits	Car Allowance	Travel and Conference Expense	Cellular	Sundry Expenses	Boards & Agencies	Total
Mayor								
Bryan Paterson	\$ 142,598	\$ 33,338	\$ 6,751	\$ 9,880	\$ 797		\$ 12,847	\$ 206,211
City Councillors								
Gary Oosterhof	50,296	15,901	4,500	4,295	509		1,200	76,701
Paul Chaves	49,743	15,655	3,599	2,134	371	46		71,548
Lisa Osanic	49,743	15,655	3,599		271			69,268
Wendy Stephen	50,296	15,801	3,599	2,892	458		1,533	74,579
Don Amos	50,296	15,801	3,599	2,073	272			72,041
Jimmy Hassan	50,296	15,749	3,599	5,135	801		2,838	78,418
Brandon Tozzo	49,743	15,655	3,599	2,019	333	32		71,381
Jeff McLaren	45,917	14,983	3,599	4,802	271		3,342	72,914
Vincent Cinanni	49,743	15,707	3,599	4,329	271			73,649
Conny Glenn	50,020	15,702	3,599	7,215	423	90		77,049
Gregory Ridge	50,020	11,493	3,599	2,169	271			67,552
Ryan Boehme	50,296	15,749	3,599		271			69,915
Total Mayor & Council	\$ 739,007	\$ 217,189	\$ 50,840	\$ 46,943	\$ 5,319	\$ 168	\$ 21,760	\$ 1,081,226

2024 Statement of Remuneration and Expenses Paid to Council Members
Travel and Conference Expense Detail

City Council Members	AMO Conference and Forums	ROMA Conference	FCM Conference	OBCM Meetings	FCM Meetings	AMO Board of Directors	Total
Mayor							
Bryan Paterson	\$ 2,182		\$ 3,954	\$ 2,195		\$ 1,549	\$ 9,880
City Councillors							
Gary Oosterhof	2,275	2,020					4,295
Paul Chaves	2,134						2,134
Lisa Osanic							-
Wendy Stephen	2,892						2,892
Don Amos	2,073						2,073
Jimmy Hassan	2,044		3,091				5,135
Brandon Tozzo	2,019						2,019
Jeff McLaren	2,005		2,797				4,802
Vincent Cinanni	1,139		3,190				4,329
Conny Glenn	2,005		3,321		1,889		7,215
Gregory Ridge	2,169						2,169
Ryan Boehme							-
Total Mayor & Council	\$ 22,937	\$ 2,020	\$ 16,353	\$ 2,195	\$ 1,889	\$ 1,549	\$ 46,943

2024 Statement of Remuneration and Expenses Paid to Other Council Appointees

Other Council Appointees	Honorarium	Travel and Conference Expense	Total
Kingston Police Services Board			
Gail MacAllister	\$ 5,000	\$ 1,522	\$ 6,522
Kingston Frontenac Public Library			
Anne Brunner		1,549	1,549
Jennifer Ross		699	699
Alan Revill		20	20
Housing and Homelessness Advisory Committee			
Ian Clark	400		400
Jane Bailey	100		100
River Hill	400		400
Hanny Phillip	200		200
Equity, Diversity and Inclusion Advisory Committee			
Abraham Kuriakose	400		400
Harold Holt	400		400
Johnson Adebayo	400		400
Nada Aarabi	400		400

Other Council Appointees	Honorarium	Travel and Conference Expense	Total
Equity, Diversity and Inclusion Advisory Committee continued			
Jirjees Al-Shammaa	100		100
Ambalika Kumar	100		100
Duane Wainman	100		100
Sunita Gupta	100		100
Municipal Accessibility Advisory Committee			
Aimee Burtch	500		500
Aldo Ramirez	500		500
Amanda Amesse	400		400
Andrea Fitzgerald	300		300
Andrea Palmer-Nash	600		600
Chantaille Buczynski	200		200
Dinah Cotter	600		600
Dorothyanne Brown	500		500
Megan Quin	600		600
Mercedes Augustyn	400		400
Penny Bennett	400		400
Rene Hart	200		200
Susan Mockler	600		600
Total	\$ 13,900	\$ 3,790	\$ 17,690