



**City of Kingston
Report to Council
Report Number 24-157**

To: Mayor and Members of Council
From: Lanie Hurdle, Chief Administrative Officer
Resource Staff: Corporate Management Team and City Directors
Date of Meeting: June 18, 2024
Subject: 2023-2026 Strategic Plan Review

Council Strategic Plan Alignment:

Theme: Corporate business

Goal: See above

Executive Summary:

In May of 2023, Council approved Kingston's Strategic Plan for 2023-2026 with five (5) themed pillars:

- 1) Support Housing Affordability
- 2) Lead Environmental Stewardship and Climate Action
- 3) Build an Active and Connected Community
- 4) Foster a Caring and Inclusive Community
- 5) Drive Inclusive Economic Growth

Council also compiled several priority areas under each pillar of the plan, and City staff presented an implementation plan and measurables to guide the work and identify how the priorities would be met over the next four (4) years ([Kingston Strategic Plan 2023-2026](#)).

The Council strategic priorities implementation plan was developed based on information available at that time, recognizing that there could be changes in legislation, processes or technology, and partnerships that could influence the deliverables.

Staff have done a thorough review of progress during the first year of the Strategic Plan implementation and have assessed where deliverables have been impacted.

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The purpose of this report is to provide a one-year progress update and recommend to Council various revisions to the implementation plan as outlined in Exhibit A.

This report also provides an update on the Council new motions and petitions that have been received since December 2022 and as of May 31, 2024, as outlined in Exhibit B.

Recommendation:

That Council approve the amendments to the 2023-2026 Strategic Plan for the City of Kingston as outlined in Exhibit A to Report Number 24-157.

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Authorizing Signatures:

ORIGINAL SIGNED BY CHIEF

ADMINISTRATIVE OFFICER

**Lanie Hurdle, Chief
Administrative Officer**

Consultation with the following Members of the Corporate Management Team:

Paige Agnew, Commissioner, Growth & Development Services

Jennifer Campbell, Commissioner, Community Services

Neil Carbone, Commissioner, Corporate Services

David Fell, President & CEO, Utilities Kingston Not required

Peter Huigenbos, Commissioner, Major Projects & Strategic Initiatives Not required

Brad Joyce, Commissioner, Infrastructure, Transportation
& Emergency Services

Desirée Kennedy, Chief Financial Officer & City Treasurer

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Options/Discussion:

In May 2023, Council established the four-year Strategic Plan for the City of Kingston, as well as the corresponding implementation plan. Progress on the Strategic Plan and initiatives is communicated to Council and the public both through reports to Committee and Council as well as a [public-facing dashboard](#) on the City's website.

The first year of implementation resulted in City staff achieving an overall average of 40% of progress on the plan.

At the time the implementation plan was established, City staff committed to reporting back to Council with information on any areas where the deliverables and/or timing has been impacted due to factors such as changes in legislation, processes or technology, and partnerships that could influence the deliverables.

Staff have completed a thorough analysis of the implementation plan and have proposed adjustments as outlined in Exhibit A to this report for Council's consideration and approval.

The most notable changes are due to the timing of several initiatives that will be considered within the Official Plan (OP) and Integrated Mobility Plan (IMP) projects.

The timeline of the Official Plan (OP) and Integrated Mobility Plan (IMP) projects is approximately 24 months for the OP to be delivered by Q2, 2026 and 30 months for the IMP, to be delivered by Q4, 2026. These projects intend to result in fully integrated plans that will support the strategic goals of Council and actively protect the natural, built and cultural heritage of the city, while proactively supporting housing, growth and economic prosperity with fiscally responsible investments in infrastructure.

Staff has also provided a progress update on all new Council motions and petitions that have been debated and passed, and received, from December 2022 to May 31, 2024, as outlined in Exhibit B.

Financial Considerations

The majority of deliverables in the Strategic Plan have been incorporated into operating and capital budget projections, however, there are some deliverables that will require additional financial analysis as part of the completion of studies and other preliminary reviews. Additional budget requirements and/or other operational impacts will be presented to Council for consideration as part of any implementation recommendations. Staff will continue to update future operating and capital budgets as part of the annual budget process and will continue to seek and identify grant opportunities where possible to support the strategic priorities.

Contacts:

Lanie Hurdle, Chief Administrative Officer, 613-546-4291 extension 1231

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Other City of Kingston Staff Consulted:

Departmental Leadership Group

Exhibits Attached:

Exhibit A – 2023-2026 Strategic Plan Review

Exhibit B – Council New Motions & Petitions Progress Report as of May 31, 2024

1. Support Housing Affordability

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.1 Promote increased supply and affordability of housing	2023-05-30	2026-12-31	On Track	45%		
1.1.1 Seek opportunities to foster innovative approaches to housing	2023-05-30	2026-12-31	On Track	36%		
1.1.1A Implement innovative partnerships for affordable housing such as head leases	2023-05-30	2024-12-31	On Track	50%	As of April 2024, 19 head leases have been secured.	
1.1.1B Develop a Guide for Mass Timber Construction Opportunities	2023-05-30	2023-06-30	Complete	100%	The Mass Timber Guide and matrix have been completed. On September 20, 2023, the Development Community received a presentation on the Guide. Changes to the Guide will be made to reflect legislative changes considering 18 storey permissions. Proactive community sessions are ongoing to prepare for new code changes.	
1.1.1C Establish a Hack-A-House in partnership with institutions, developers, not-for-profit and public using Mayor's Innovation Challenge model	2023-09-01	2024-12-31	On Track	25%	Two brainstorming/planning meetings have occurred with respective City Directors and an exploratory partnership with Queen's U is underway. On track for a fall 2024 event.	
1.1.1D Explore software solutions to match residences with empty bedrooms with those looking for accommodations	2023-05-30	2025-12-31	On Track	15%	City staff received notice that on April 25, 2024, Canada HomeShare Program has relaunched in Kingston in hopes to bring older adults and younger individuals together,	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					creating living arrangements that benefit everyone involved.	
1.1.1E Explore the development of programs with housing partners that help improve credit worthiness of renters	2024-01-01	2025-12-31	On Track	5%	With the recent announcement in the federal budget that rental payments will also be used to evaluate credits scores, staff are tracking research being conducted in the US market is exploring the positive but also potential negative impacts of this change. Credit counselling programs/workshops could help move residents forward through the housing continuum.	
1.1.1F Explore and report back on workforce housing model options for essential workers	2023-05-30	2024-12-31	On Track	20%	Successful \$27.6M Housing Accelerator Fund Action Plan includes: Draft Amendments to encourage the construction of workforce and institutional housing by allowing employers and institutions to construct it almost everywhere through the Official Plan (except for areas where housing should not be constructed such as employment, prime agricultural and environmental protection areas)	Reword goal to “ Explore and report back on housing models to support workforce needs ”, recognizing that the term 'essential workers' does not accurately reflect the comprehensive approach to workforce and institutional housing.
1.1.2 Develop measures to promote affordable and attainable housing of all types and tenures	2023-05-30	2026-12-31	On Track	30%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.1.2A Complete and implement the recommendations of the Affordable Housing Financial Incentives Study	2023-05-30	2026-12-31	On Track	20%	Watson & Associates Economists Ltd. have been working on a revised draft report, to incorporate feedback provided by the City on the initial draft and to update background data. A revised draft report is anticipated by the end of Q2 2024.	
1.1.2B Explore opportunities to enable potential inclusionary zoning to require affordable housing units in new residential developments in certain areas through the Official Plan project	2023-11-01	2025-12-31	On Track	20%		Proposing extension to Q2 2026 to align with the Official Plan and Integrated Mobility Plan projects.
1.1.2C Explore land use application process improvements to accelerate housing approval	2023-05-30	2024-12-31	On Track	50%	Work completed in 2023 to streamline development review process, timing for public meetings and template for public reports. Creation of new land use policy to accelerate approvals. Pending provincial changes through Bill 185, staff will evaluate further changes to be compliant with legislation.	
1.1.3 Update planning policies to explore increasing allowable height and density	2023-05-30	2026-12-31	On Track	60%		
1.1.3A Launch the Official Plan project for the City of Kingston including Density by Design for the Central Business District	2023-11-01	2026-02-27	On Track	20%	On May 7, 2024, Council approved the launch of the Official Plan (OP) and Integrated Mobility Plan (IMP) projects. Significant background work has already taken place and an education session to Council took place in Q1 2024.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.1.3B Complete North King's Town Plan	2023-05-30	2024-12-31	On Track	80%		
1.1.3C Review land development opportunities with property owners on key intensification sites included in the Central Kingston Growth Strategy	2023-09-01	2023-12-31	Overdue	80%	Staff have undertaken the development of a new zoning framework for a 4-block area around Aberdeen Street, which increases the development permissions to allow six-storey buildings as of right. The draft policy is currently out for technical review and will be proceeding to Planning Committee June/July of 2024.	Proposing extension to Q3 2024 when the zoning policy framework for Aberdeen Street will be presented to Council.
1.1.4 Explore opportunities to accelerate the realization of approved residential units	2023-05-30	2026-12-31	On Track	70%		
1.1.4A Develop a Servicing Allocation Policy which would include a sunset clause to require timely construction of approved development	2023-05-30	2024-12-31	On Track	0%	Bill 185 provides for enabling framework to create servicing allocation policies under the Planning Act.	
1.1.4B Explore development incentives through the Federal Housing Accelerator Program, including reduction of development charges and tax incentives through a Community Improvement Plan	2023-05-30	2023-12-31	Complete	100%	The City applied for the Housing Accelerator Fund (HAF) funding and was successful in securing \$27M. Community Improvement Plan for property tax reduction of multi residential rental approved and in effect.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.1.5 Ensure growth planning strategies support/enable the equitable distribution of housing types across the city	2023-05-30	2026-12-31	On Track	30%		
1.1.5A Update the affordable housing locational analysis	2024-01-01	2025-12-31	On Track	10%	Exploratory conversations with a Not-for-Profit group in Canada that has an existing tool that could be utilized to create a Kingston specific solution.	
1.1.5B Implement Phase 2 of the Rideau Heights Regeneration Plan to provide a better balance within the Rideau Heights neighbourhood	2023-11-01	2026-12-31	On Track	30%	On April 16, 2024 (Report 24-055), Council approved next steps on the development of a 49 unit four-story mixed market apartment building on 120 Compton Street, the disposal of 145 MacCauley Street for market housing purposes (30-60 units), the disposal of 225 Wilson Street for low-middle income housing in partnership with Habitat for Humanity (1-4 units).	
1.1.5C Work with Habitat for Humanity to implement a mix of market and attainable housing in MacCauley Street Phase 2	2023-11-01	2025-12-31	On Track	50%	On April 16, 2024 (Report 24-055), Council directed staff to work with Habitat for Humanity to create a plan for affordable housing at this location.	
1.1.6 Explore strategy to incent the use of underused public and private land and create a land bank	2023-05-30	2026-12-31	On Track	48%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.1.6A Continue the City-led Housing Accelerator Program to dispose of City-owned underutilized properties	2024-01-01	2024-12-31	On Track	50%	As of April 2024, Council's approvals have made the following properties available for housing developments: 900 Division St., 33 Compton St., 367 Gore Rd. and 145 MacCauley St.	
1.1.6B Consider tools such as a Community Improvement Plan including incremental taxes and fees	2024-01-01	2024-12-31	On Track	100%	The Rental Housing Community Improvement Plan was approved by Council on May 7, 2024. The appeal period ended on May 30, 2024.	
1.1.6C Consider a vacant residential tax to motivate better use of existing residential properties	2023-05-30	2024-12-31	On Track	50%	Currently engaging a consultant to review the viability of a Vacant Homes Tax program for the City of Kingston.	
1.1.6D Create and report back on a database of City-owned properties that could be considered for residential development	2024-01-01	2024-12-31	On Track	50%	Initial review of properties is complete. Further analysis to be conducted prior to reporting back to Council Q3-Q4 2024	
1.1.6E Create a database of privately-owned underutilized properties that could be redeveloped or acquired	2024-01-01	2025-12-31	On Track	25%	A draft list of properties has been created. Further analysis required.	
1.2 Promote increase in purpose-built rental housing	2023-05-30	2026-12-31	On Track	94%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.2.1 Develop a strategy to incent purpose-built rental housing, including implementation of provincial policies	2023-05-30	2026-12-31	Complete	100%		
1.2.1A Develop a communication plan for the new Development Charges Act exemptions	2023-05-30	2023-12-31	Complete	100%	The Communications Plan was completed and approved on December 20, 2023. A Public meeting is planned for Fall 2024.	
1.2.1B Consider a Community Improvement Plan with incremental property taxes	2024-01-01	2024-12-31	Complete	100%	The Rental Housing Community Improvement Plan was approved by Council on May 7, 2024. The appeal period ended on May 30, 2024.	
1.2.2 Evaluate need for local policy on renovations	2023-05-30	2026-12-31	On Track	88%		
1.2.2A Present the Rental Licensing By-Law to the Administrative Policies Committee	2023-05-30	2024-09-30	On Track	75%	On Feb 6, 2024, Council directed staff to undertake revisions of the City's already existing By-Laws and processes to promote the health and safety of tenants; and create a Residential Rental Registry system for properties with 1-4 residential rental units. Staff will report to Council in Q3 2024 with the details of this plan, including required resources and associated timelines.	
1.2.2B Develop Residential Tenancies Act educational materials for the public	2023-05-30	2023-09-30	Complete	100%	City of Kingston - Housing - Eviction Awareness Handbook now posted on the City's website.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					Annual review/updates will occur.	
1.3 Increase supply of new-build not-for-profit and co-op housing and ensure sustainability and quality of existing stock	2023-05-30	2026-12-31	On Track	48%		
1.3.1 Advocate for provincial and federal support to build new not-for-profit and co-op housing	2023-05-30	2026-12-31	On Track	45%		
1.3.1A Work with housing providers to leverage both provincial and federal funding opportunities	2023-05-30	2026-12-31	On Track	40%	In 2024, the City received \$27.5M in Federal Housing Accelerator Fund and is in the process of implementing 227 affordable housing spaces in partnership with not-for-profit agencies. Staff will continue to review and provide updates on an ongoing basis.	
1.3.1B Work with the Limestone City Co-operative Housing Inc. to identify a city property and develop an affordable housing project	2023-05-30	2026-12-31	On Track	50%	In 2023, City Council committed \$50,000 to the feasibility of a housing project. In 2024, Council committed its City-owned property located at 900 Division for 1 year to allow the Limestone City Co-op to develop a project plan and budget.	
1.3.2 Invest in affordable and supportive housing	2023-05-30	2026-12-31	On Track	50%		
1.3.2A Complete a housing needs assessment	2023-05-30	2024-06-30	Complete	100%	Housing Needs Assessment presented to Council within Report 23-172 dated August 8, 2023.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.3.2B Invest capital funds and leverage provincial, federal and partner funding to support the creation of 480 affordable and supportive housing solutions	2023-05-30	2026-12-31	On Track	40%	The City has secured \$27.5M in Federal Housing Accelerator Fund and is in the process of implementing 227 affordable housing solutions.	
1.3.2C Review rental assistance and rent supplements programs to support low-income workers	2024-01-01	2024-12-31	On Track	10%	Ongoing review and update will be provided to Housing and Homelessness Advisory Committee in Oct 2024.	Reword: “Review rental assistance and rent supplement programs to identify those programs and potential approaches that could offer support low-income workers”
1.3.3 Develop a strategy for the ‘wind-up’ of existing operating agreements and renewal of assets	2023-05-30	2026-12-31	On Track	50%		
1.3.3A Continue to work with external consultant to create a Framework for a Wind-up Approach and implementation	2023-05-30	2026-12-31	On Track	50%	Work with consultant now complete. Staff to present an information report to Housing and Homelessness Advisory Committee in June 2024 with an implementation strategy coming to Council in Q4 2024.	
1.3.4 Enhance the maintenance standards of municipally-owned affordable units and other housing units	2023-05-30	2026-12-31	On Track	48%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.3.4A Continue the process of operational reviews of social housing providers including Kingston & Frontenac Housing Corporation	2023-05-30	2024-12-31	On Track	30%	Under the Housing Services Act, 2011 (HSA), Service Managers ('The City') may conduct an audit or investigation to ensure that a housing provider is complying with the HSA and its corresponding regulations and local priorities by way of an operational review. In 2024, three housing providers will have operational reviews completed, including Kingston Frontenac Housing Corporation (KFHC), the City's largest housing provider. Due to the scale and scope of work required for KFHC, their operational review will be outsourced to a consultant through a competitive bidding process, while the remaining two reviews will be completed by City staff.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.3.4B Increase capital investments by at least \$500K per year to improve maintenance of social housing providers' housing stock including Kingston Frontenac Housing Corporation housing	2023-05-30	2025-12-31	On Track	40%	Under the 2017 National Housing Strategy, the Ministry of Municipal Affairs and Housing entered into a bilateral agreement between with the Canada Mortgage and Housing Corporation establishing the Canada Ontario Community Housing Initiative (COCHI). COCHI provides funding to Service Managers ('The City') to protect affordability for households in social housing by supporting the repair and renewal of existing social housing supply. The City received an allocation of \$1,393,600 for the 2023-2024 fiscal year (April 1, 2023 - March 31, 2024) and for the fiscal year of 2024-2025 (April 1, 2024 - March 31, 2025) the City will be disbursing upwards of \$1,895,800 to support housing providers with updating their Building Condition Assessments (BCA) and identified capital work coming from the findings of the BCAs.	
1.3.4C Explore implementation of a proactive property standards pilot project	2023-05-30	2023-12-31	Overdue	75%	Staff will be bringing a report to Administrative Policies Committee in Q2 2024 in correlated timing with the proposed recommendations for the Residential Licensing Program.	Proposing extension to Q3 2024 when a draft program development will be presented to Council outlining resourcing and implementation plan as part of the Residential Licensing Program.
1.4 Improve service to unhoused and precariously housed	2023-05-30	2026-12-31	On Track	57%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
1.4.1 Continue to support partners in implementing integrated solutions for vulnerable and unhoused populations	2023-05-30	2026-12-31	On Track	57%		
1.4.1A Facilitate and support the development of specialized care facilities with a focus on youth, single adults, families and health	2023-05-30	2026-12-31	On Track	40%	City is supporting the implementation of the youth hub at 484 Albert Street, women's transitional housing at 805 Ridley, veterans transitional housing at 720 King Street W. The City is in the process of developing a plan for older vulnerable adults at 309 Queen Mary Road. The City is also working with Home Base Housing on opportunities for additional family supports.	
1.4.1B Expand street outreach support with addiction and mental health expertise with a downtown focus	2023-05-30	2024-12-31	Complete	100%	Pilot program implemented July 2023. Program data collected for July/Aug 2023 from DBIA & AMHS. Update on the program being presented to Council in May 2024.	
1.4.1C Conduct an annual update and implement Homelessness System Review Recommendations	2023-05-30	2026-12-31	On Track	40%	<p>Staff have reviewed the existing System Review Recommendations that were developed in 2021-22 and that focused on the supports and services currently funded by the City in its role as Service Manager for the City of Kingston and County of Frontenac. The review is complimentary to the scheduled 5-year review of Housing and Homelessness 10 Year Plan.</p> <p>In recent correspondence from the Ministry of Municipal Affairs and Housing, Service</p>	<p>Reword to read “Implement where appropriate the remaining Homelessness System Review Recommendations as part of preparing for the development of the next Housing and Homelessness 10 Year Plan”</p>

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					Managers were asked to not complete the review of their local plans until they receive further communication from the ministry as the ministry is in the process of reviewing the current policy direction that is intended to guide local plans to ensure the plans align with government priorities.	

2. Lead Environmental Stewardship and Climate Action

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.1 Reduce carbon footprint of City operations	2023-05-30	2026-12-31	On Track	40%		
2.1.1 Explore the feasibility of increasing the corporate carbon target	2023-05-30	2026-12-31	On Track	50%		
2.1.1A Report on the impact and options to increase the current corporate carbon budget of 30% by 2030 to 40-50% by 2030	2023-05-30	2025-06-30	On Track	50%	Report 24-010 was presented to Council on January 23, 2024. The 5 recommendations were approved. Staff will report back to Council no later than Q2 2025 on the feasibility of increasing the carbon budget to 40-50% by 2030 upon the completion of reports by Facilities Management & Construction Services, Corporate Asset Management & Fleet and Transportation & Transit.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.1.2 Continue to transition City's fleet and transit to alternative fuel	2023-05-30	2026-12-31	On Track	57%		
2.1.2A Complete Municipal Fleet Electrification Study	2023-05-30	2023-12-31	Overdue	90%	A final draft of the Municipal Fleet Zero-Emission Transition plan has now been received. It is currently being circulated internally for review. The findings and recommendations from this report and the Battery Electric Bus (BEB) transition plan will be presented to Council in Q4 2024.	
2.1.2B Transition ice resurfacing fleet to be 100% zero-emission	2023-05-30	2026-12-31	On Track	50%	The delivery of the City's seventh electric ice resurfer has been delayed until Q3 2024. Currently, 50% of the City's resurfacing fleet is electric.	
2.1.2C Increase electric small / light duty vehicle fleet where proven battery electric vehicle options are readily available	2023-05-30	2023-12-31	Complete	100%	The City has now taken delivery of another 11 electric vehicles for our municipal fleet operations. These latest acquisitions mean that 45% of the City' light duty municipal fleet assets (where there is an appropriate electric vehicle option available in the marketplace to meet operational needs) are either a plug-in-hybrid electric vehicle (PHEV) or a full battery electric vehicle (BEV). These most recent acquisitions include the City's first electric cargo van, a Ford eTransit.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.1.2D Complete Transit Electrification Study	2023-05-30	2023-09-30	Overdue	90%	The final draft of the Battery Electric Bus (BEB) feasibility study has now been received and staff are currently evaluating future budget requirements, the planning of necessary charging infrastructure and funding sources. This will include in 2024, reviewing additional funding models and future grant opportunities.	
2.1.2E Purchase 18 new electric buses	2023-05-30	2026-12-31	On Track	28%	A purchase agreement for the next five (5) battery electric buses has now been executed with New Flyer. The first three (3) buses will be delivered in early Q1 2025. Along with multiple Transit Agencies throughout Ontario, the City will be purchasing its upcoming electric buses through the Battery Electric Bus (BEB) multi-year procurement contract awarded through the Metrolinx Transit Procurement Initiative (TPI), a group purchasing program. This multi-year agreement will cover the City's planned electric bus purchases over the next 2 years. Of note, New Flyer is the same equipment manufacturer that supplied the City's first two electric buses back in 2021.	
2.1.2F Pilot an electric garbage truck and electric sidewalk sweeper	2023-11-15	2024-12-31	On Track	30%	In-development: \$500,000 application to Federation of Canadian Municipalities Green Municipal Fund - Pilot project: Reduce fossil fuel use in fleets. Pre-application has already been approved. The first two electric trucks have been ordered and will be delivered in	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					Q1' 2025. Plans are now underway for the installation of the necessary charging infrastructure at the Creekford Road campus.	
2.1.2G Update Green Fleet Policy	2024-01-01	2024-12-31	On Track	0%		Proposing extension to Q2 2026 to align with Net Zero transition plan (work is underway) and will allow for incorporation of results from the EV garbage truck pilot project.
2.1.3 Create a green assets inventory	2023-05-30	2026-12-31	On Track	18%		
2.1.3A Protect provincially significant woodlands as defined by Provincial Policy Statement for their carbon-capturing benefits	2023-05-30	2026-12-31	On Track	30%	Natural Heritage Study in progress.	
2.1.3B Complete tree surveys including woodlots, wetlands and rural public lands	2023-05-30	2026-12-31	On Track	25%	Staff have been working in the woodlots to complete this study. Work will continue through 2024 and 2025.	
2.1.3C Develop programs to maintain, protect and increase green infrastructure (e.g., greenspaces, bioswales, trees (new and existing), rain gardens, green roofs, etc.)	2023-05-30	2024-12-31	Not started	0%		Proposing extension to Q2 2025 to align with the completion of the Climate Change Adaptation Plan (Q1 2025) and the community implementation of actions.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.1.4 Collaborate with Conservation Authority on flood mitigation measures and opportunities to restore / maintain floodplains, wetlands, and shorelines	2023-05-30	2026-12-31	On Track	34%		
2.1.4A Develop and implement Consolidated Linear Infrastructure - Environmental Compliance Approval (CLI-ECA) deliverables	2023-05-30	2025-12-31	On Track	50%		
2.1.4A.1 CLI-ECA Operations and Maintenance Manual	2024-01-01	2024-12-31	Complete	100%	Consolidated Linear Infrastructure - Environmental Compliance Approval (CLI-ECA) Operations & Maintenance manual has been submitted to the Ministry as per the regulations.	
2.1.4A.2 CLI-ECA Monitoring Plan	2025-01-01	2025-12-31	Not started	0%	Guidelines have not been provided by the Ministry. This initiative has been moved to 2025.	
2.1.4B Plan and implement the Disaster Mitigation and Adaptation Fund projects	2023-05-30	2026-12-31	On Track	10%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.1.4B.1 Shoreline: Horsey Bay Parkette, Crerar Park, 17/19 Point Crescent Park, Macdonald Memorial Pak, An Gorta Mor Park, 100 Foot Park, St Lawrence Avenue, and Abbey Dawn Road	2023-05-30	2026-12-31	On Track	7%	17/19 Point Crescent Park - Under Construction 100 Foot Park - Under Construction St Lawrence Avenue - Under Construction Abbey Dawn Road - Under Construction An Gorta Mor Park - Design Crawford Wharf - Design Crerar Park – Design Horsey Bay Parkette - Not Started Macdonald Memorial Park - Deferred beyond 2026 as per March 19, 2024 Report 24-100	Remove Macdonald Memorial Park from goal description as this work has been deferred beyond 2026, to be completed by 2031, as approved by Council in Report 24-100, in order to prioritize staff resources to Crawford Wharf.
2.1.4B.2 Stormwater: King Street East at Anglin Bay, Lakeshore Boulevard, Montgomery Boulevard	2023-05-30	2026-12-31	On Track	6%	King St East @ Anglin Bay - Under Construction Lakeshore Boulevard - Design Montgomery Boulevard - Not Started	Proposing deferral of Montgomery Blvd to 2028.
2.1.4B.3 Combined sewer: Princess Street (Division Street to Alfred Street)	2023-05-30	2026-12-31	On Track	0%	Housing-Enabling Water Systems Fund (HEWSF) application was submitted Apr 19, 2024 that extends the project limits on Princess Street from Division to Albert (extra 2 blocks) and includes Garrett Street.	Change description to Princess St (Division Street to Albert Street) and Garrett St.
2.1.4C Implement a procedure that considers species mitigation measures as part of capital reconstruction and rehabilitation projects	2023-05-30	2023-12-31	Complete	100%	Report EITP-24-003 - Species Protection Measures for Capital Projects was presented to the Environment, Infrastructure & Transportation Policies Committee on Dec 12, 2023. Reported adopted and in use by staff.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.2 Support climate action and sustainability for residents, businesses and partners	2023-05-30	2026-12-31	On Track	27%		
2.2.1 Implementation of the City's Climate Leadership Plan	2023-05-30	2026-12-31	On Track	31%		
2.2.1A Develop a Climate Adaptation and Resilience Strategy and implementation Plan	2024-01-01	2025-12-31	On Track	50%	Staff are working with community partners and organizations (Climate Change Adaptation Working Group) in undertaking a Climate Change Adaption Plan (CCAP). The process will involve numerous engagement opportunities. Details on the process and engagement opportunities will be posted on the Get Involved Kingston page.	
2.2.1B Reduce GHG emissions from City facilities by 30% by 2030 as per the Energy and Asset Management Plan (19% by December 31, 2026)	2023-05-30	2026-12-31	On Track	46%	13.8% reduction in GHG emissions per sqft of facilities as of Jan 1, 2024 compared to 2018 baseline. The Facilities Net Zero transition plan work is underway now and is anticipated to be completed by Q3 2024. This plan will identify potential GHG reduction scenarios including estimated costs to achieve 30% by 2030 target.	Proposing change to Q2 2025 to align with related goal is related to 2.1.1A.
2.2.1C Develop a framework and financial analysis for the Net-Zero by 2040 Plan	2024-01-01	2024-12-31	On Track	0%		This priority is related to 2.1.1A which is due by 2025-06-30. Change due date to 2025-06-30.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.2.1D Work with local utilities to develop financing and rental programs for low carbon home heating and cooling equipment	2024-01-01	2025-12-31	On Track	30%		
2.2.1E Deliver an educational program that informs commercial building owners of the costs and benefits of fuel switching, deep carbon retrofits, building commissioning and available incentives and financing options	2024-01-01	2024-12-31	On Track	40%		
2.2.1F Enhance Official Plan policies to improve building efficiency, promote multimodal lifestyles not dependent on personal automobiles, and increase overall livability	2025-01-01	2025-12-31	Not started	0%		Proposing change in due date to Q2 2026 to align with Official Plan project.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.2.1G Develop a climate lens as a decision-making framework used to embed climate considerations throughout infrastructure, policy and investment opportunities	2023-05-30	2023-09-30	Complete	100%	Sept 19, 2023 Information Report 23-222 , provided Council with an update on the Climate Lens Framework, including the scope and goals of the project, interdepartmental consultation, and the development and implementation of the tool itself. The Climate Lens Framework Tool is designed to provide a preliminary, qualitative assessment of whether a municipal decision will affect climate (Mitigation - through the reduction of greenhouse gases) or be affected by climate (Adaptation - through increased exposure to extreme weather impacts). All City staff reports to Council and Committees will begin to include a Climate Change Considerations section detailing both climate change mitigation and adaption impacts related to the subject matter of the report with the objective to help better inform Council's decision-making process starting in Q1 2024.	
2.2.1H Explore options for a bike sharing program that provides a sustainable transportation option for residents and visitors	2023-05-30	2024-06-30	On Track	0%		Proposing extension in due date to Q4 2025, linked with work underway on the Integrated Mobility Plan.
2.2.2 Evaluate opportunities to accelerate net zero building standards in the community	2023-05-30	2026-12-31	On Track	17%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.2.2A Continue the Green Standards Community Improvement Plan	2023-05-30	2026-12-31	On Track	35%	Green Standard CIP Training and Education Program will be launched in Q3 2024 to support the development community on accessing the Green Standard CIP funding	
2.2.2B Renovate the heritage building at 610 Montreal Street to a net-zero standard	2023-05-30	2026-12-31	On Track	15%	Renovations to 610 Montreal Street in partnership with the Kingston Native Centre and Language Nest expected to begin Q4 2024.	
2.2.2C Report to Council on the options to establish a green standards by-law, implemented and enforced through the Building Code approvals and enforcement processes	2023-05-30	2024-09-30	On Track	0%	Ministry put on hold until after the effective 2020 OBC code changes in March 2024. Report to follow in 2024	Proposing change to Q3 2025 as changes are anticipated from the province later in 2024.
2.2.3 Continue the City's home retrofit program (Better Homes Kingston)	2023-05-30	2026-12-31	On Track	50%		
2.2.3A Evaluate and report on the potential to extend the Better Homes Kingston program beyond the initial four years	2023-05-30	2023-12-31	Complete	100%	Information Report EITP-24-001 was presented on Dec 12, 2023. Staff will report back to EITP Committee in Q3 2024, with the final program changes and financial considerations for phase two of the Better Homes Kingston program.	
2.2.3B Expand the Better Homes Kingston program to multi-residential buildings, institutionally owned residential	2024-06-01	2026-12-31	Not started	0%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
dwellings and affordable housing units						
2.2.4 Explore opportunities to support the community's transition to alternative energy	2023-05-30	2026-12-31	On Track	21%		
2.2.4A Explore options with the Taxi Commission and ride share companies to develop minimum electric vehicle requirements for taxis and fleets	2024-01-01	2025-12-31	On Track	10%	Research is currently being undertaken on options to develop minimum electric vehicle requirements for taxis and ride-share fleets program.	
2.2.4B Explore and encourage a comprehensive car-sharing program	2024-01-01	2024-12-31	On Track	25%	Staff will be reporting to EITP in Q4, 2024 which will provide options to encourage a comprehensive car-sharing program in Kingston.	
2.2.4C Explore the potential to use City sites/facilities as centres for green energy innovation	2024-01-01	2025-12-31	On Track	10%	Received \$1.5M NSERC-funded research project (with Queen's, supported by Utilities Kingston and City) to inform the decision-making process for selecting the best municipal organic waste management options and involves providing full-scale facilities data and organic waste samples from city sites/facilities. Directly aligns with the current work that is being undertaken through the Kingston Regional Biosolids and Biogas Facility project.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.2.4D Review current provision of EV stations in City-operated parking lots/garages	2024-01-01	2024-12-31	On Track	40%	Current provision has been reviewed internally with Parking Services. Further consideration concerning ongoing strategy is required. Presently no business case to increase compliment of public EV chargers in parking facilities.	Proposing change in due date to Q2 2025.
2.2.5 Increase education on water conservation in the community	2023-05-30	2026-12-31	On Track	15%		
2.2.5A Collaborate with Utilities Kingston on water conservation programs and community education programs	2023-05-30	2026-12-31	On Track	15%		
2.3 Maintain the City's natural heritage and environmental assets	2023-05-30	2026-12-31	On Track	29%		
2.3.1 Complete a new Natural Heritage Study	2023-05-30	2026-12-31	On Track	30%		
2.3.1A Following the implementation of the new Provincial Planning Statement, complete a new Natural Heritage Study to identify natural corridors and significant wildlife areas, as a background study to support the Official Plan Project	2024-01-01	2025-12-31	On Track	30%	Natural Heritage Study in progress.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.3.2 Develop a Biodiversity Conservation Strategy	2023-05-30	2026-12-31	On Track	17%		
2.3.2A Establish a strategy for protecting and enhancing biodiversity in the city, by reviewing models such as the Montreal Biodiversity Pledge, defining existing initiatives and identifying additional actions based on the international framework of Sustainable Development Goals	2024-01-01	2026-12-31	On Track	15%	Report 24-069 was presented on March 19, 2024. Council endorsed the recommendations for the Mayor to submit a letter of support to the City of Montreal for the City of Kingston to become a signatory of The Montreal Pledge; and that staff register and track the City of Kingston’s progress towards the Montreal Pledge on the Cities with Nature Registry, an international platform highlighting the commitments and initiatives undertaken by cities to promote greening and biodiversity protection.	
2.3.2B Identify options to reduce impacts of invasive species	2024-01-01	2026-12-31	On Track	15%	Staff are attending workshops and gaining additional knowledge about invasive species and programs. Staff are also tracking where some invasive species are found throughout the City.	
2.3.2C Report back on the potential to work towards Nature Canada’s Bird Friendly Certification to Intermediate Level	2024-01-01	2024-12-31	On Track	20%	Research currently being completed on this program, to determine how it will apply to Kingston.	
2.3.3 Expand the tree canopy and review the tree by-law	2023-05-30	2026-12-31	On Track	32%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.3.3A Target 30% urban and rural tree canopy by 2035 with progress reports	2023-05-30	2026-12-31	On Track	25%	2023 Tree canopy coverage on April 9, 2024 Report EITP-24-015 was presented to the Environment, Infrastructure & Transportation Policies Committee at the April 9, 2024 meeting. The report was completed using new Geographic Information System Artificial Intelligence system which is now available to the City. The current urban coverage is 20.93% and rural coverage is 40.37%. Programs continue to be reviewed in order to encourage more plantings on private lands. The City will continue to plant 2000 trees on public lands and sell 4000 trees as part of the neighbourhood tree program and pocket forests pilot. In addition to this, the Cataraqui Region Conservation Authority will work with the City to plant 15 000 trees at the Grass Creek Park property in 2024.	
2.3.3B Review the tree by-law, including the ability to enforce on private properties	2024-01-01	2024-12-31	On Track	5%	The review of the forest strategy will occur as part of the Natural Heritage Strategy. The Tree By-Law review will occur at the same time that the forest strategy is being developed.	Proposing extension to Q4 2024 to align with the Natural Heritage Study completion.
2.3.3C Develop a new Forestry Management Strategy	2024-01-01	2024-12-31	On Track	5%	This will be included as part of the Natural Heritage Study, which is part of the work conducted with the Official Plan. Timelines for this may get shifted based on the timing and completion of the Natural Heritage Study timelines.	Proposing extension to Q4 2024 to align with the Natural Heritage Study completion.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.3.3D Implement a Tree Equity Program targeting 1,000 trees per year for designated areas	2023-05-30	2026-12-31	On Track	25%	The City will continue to run the Community Trees in Trust program for 2024. Staff will look to do more communication for this program for 2024. Tree inequity mapping was also completed to assist in informing areas of focus.	
2.3.3E Report to Council on piloting little forests projects on public lands	2024-01-01	2024-12-31	Complete	100%	Report EITP-24-017 presented to Environment, Infrastructure & Transportation Policies Committee on April 9, 2024. The City will support the development of 50 pocket forests on private lands within urban Kingston. The community gardens policy will be updated with a section that addresses the development of little forests on public lands, which will be administered by Public Works department. The City will also work with Little Forests Kingston for signage for the little forest at the Seniors Centre.	
2.3.4 Explore other options to support “greening” the City, such as green infrastructure in municipal right-of-ways	2023-05-30	2026-12-31	On Track	43%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.3.4A Target planting in arterial right-of-ways (one major road/street per year over four years)	2023-05-30	2026-12-31	On Track	25%	Sir John A Macdonald Blvd was targeted in 2023, and approximately 200 trees were planted in the median from Dalton Ave to John Counter Blvd., and from Johnson St. to King St. Staff are working to identify next arterial/collector that will receive similar planting for the 2024 fall plant in September. This includes understanding the infrastructure and what will be required in order to plant in these areas.	
2.3.4B Implement “greening streets” measures with a prioritization for neighbourhoods such as Williamsville	2024-01-01	2026-12-31	On Track	30%	<p>Green Street concepts were developed and reviewed with the public with an information Report EITP-24-008 presented Feb 13, 2024.</p> <p>EITP Report 24-018 presented to EITP on May 28, 2024, and subsequently approved by Council on June 4, 2024 with the following direction:</p> <p>That the green street principles and concepts, as identified in Exhibit A in Report Number EITP-24-018, be established as options that can be integrated into neighbourhood streets slated for reconstruction in approved and future capital budgets.</p>	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
2.3.4C Identify locations and provide a plan for pollination gardens and determine opportunities for ongoing maintenance	2024-01-01	2024-12-31	Complete	100%	Pollinator Report has been approved by Council through Feb 13, 2024 Report EITP 24-002 . The perennial/wildflower/pollinator garden model will be incorporated into the Community Gardens Policy as part of the scheduled review. A simplified process for allowing community groups to convert designated naturalized areas within parks to pollinator gardens and to enhance existing pollinator gardens will be developed. Public Works department will continue to assist community groups in the ongoing development and maintenance of pollinator gardens and educate residents on planting pollinator gardens. Currently the organization Master Gardeners is looking at rejuvenating the pollinator garden on Sir John A McDonald Blvd and developing one at Meadowbrook Park within the naturalized area. The City will offer some support to this group through provision of plants and materials.	
2.3.4D Review possibility of solar panel installation on parking structures	2024-01-01	2026-12-31	On Track	15%	Current feasibility study underway with consultant to review 30 existing facilities including parking garages.	

3. Build an Active and Connected Community

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.1 Expand parks and recreation opportunities and participation	2023-05-30	2026-12-31	On Track	44%		
3.1.1 Consider the feasibility and business case for an aquatics centre	2023-05-30	2026-12-31	Complete	100%	Report approved by Council on March 5, 2024.	
3.1.1A Report to Council with a plan to service the community aquatics needs, sports tourism and consider integrating wellness programs	2023-05-30	2024-12-31	Complete	100%	Council endorsed several options to increase aquatics service access, taking into consideration sports tourism and wellness programs, on March 5, 2024 (Report 24-002), including enclosure of the Culligan Water Park to make it a year-round facility and further planning and design work to advance a competitive 25m/10 lanes aquatic facility and wellness/health centre in partnership with the YMCA of Eastern Ontario at the INVISTA Centre. Staff will continue partnership discussions with health care partners to develop an operational model for the wellness/health care centre and report back to Council in 2024.	
3.1.2 Evaluate opportunities for the innovative adaptation and reuse of aging buildings Centre 70; Portsmouth Olympic Harbour; Memorial Centre	2023-05-30	2026-12-31	On Track	7%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.1.2A Complete a combined visioning exercise for Centre 70 and Portsmouth Olympic Harbour which will consider broad community needs and opportunities, including live-work spaces for artists	2023-05-30	2026-06-30	On Track	10%	On Dec 5, 2023, through Report 24-015 , Council provided direction to combine priority 3.1.2A with 3.1.2B which allows staff to combine the visioning of POH and Centre 70 with the design development for the Memorial Centre site. This alignment allows for a wholistic consideration of these sites and a strategic approach to how the City can invest in its aging infrastructure to best provide community uses. The RFP to complete this work is expected to be issued in Q2 2024 with a targeted completion by Q2 2026. Funding to support this work was included in the approved 2024 budget and through funds previously approved by Council for the development and study of these sites.	
3.1.2B Complete a design for the Memorial Centre redevelopment	2023-05-30	2026-06-30	On Track	10%	See 3.1.2A	
3.1.2C Complete construction of Confederation Basin Promenade	2024-07-15	2026-09-30	On Track	15%	Design stage is complete; moving to procurement stage.	
3.1.2D Develop a City-wide plan that identifies existing inventory and a strategy to increase accessibility in playgrounds as part of park renovations and new park development	2025-01-01	2025-12-31	Not started	0%	The Accessibility strategy will follow the outcome of 3.1.2E on Park Service Levels.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.1.2E Review the parks service levels included in the Parks & Recreation Master Plan	2025-01-01	2025-12-31	Not started	0%	See 3.1.2D	
3.2 Beautify City streets and spaces	2023-05-30	2026-12-31	On Track	33%		
3.2.1 Develop “clean city” policies to reduce graffiti and litter	2023-05-30	2026-12-31	On Track	33%		
3.2.1A Identify areas of targeted graffiti and develop solutions	2024-01-01	2024-09-30	On Track	50%	A protective coating which allows for quick removal of graffiti was applied to Recycling depots in the downtown as a trial to test effectiveness. When placing new furniture or devices in the community staff attempt to limit the availability of flat clean surfaces, to discourage graffiti. Staff also conducting a review of other communities to determine if there are programs that are working to eliminate or minimize graffiti. Staff continue to provide quick response for graffiti removal.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.2.1B Develop programs to encourage community neighbourhood engagement to beautify and activate the right-of-way	2023-05-30	2024-08-31	On Track	24%	Reviewing community programs in other cities to identify any other programs that the City of Kingston could also adopt. Staff are also evaluating methods to improve public awareness of existing programs (e.g. Clean Neighbourhoods, Snow Angels). Working with Little Forest Kingston to establish better pollinator gardens and plant pocket forests in the Sir John A Macdonald Blvd. right of way. Working with the Downtown Business Improvement Area (DBIA) for sponsorship of planting in beds of Silva Cells in downtown Kingston. Wildflower mix added to Creekford Soils Facility berm along Creekford Road.	
3.2.1C Implement a banner program on streetlight poles on specified primary arteries (in partnership with Tourism Kingston)	2024-01-01	2025-12-31	On Track	24%	Planned installation of banners along Sir John A Blvd in 2024 is happening in June. Planning for future arterial roads in 2025.	
3.3 Improve public transit and active transportation options	2023-05-30	2026-12-31	On Track	44%		
3.3.1 Improve transit network frequency and connectivity	2023-05-30	2026-12-31	On Track	67%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.3.1A Provide options to Council for transit improvements, including but not limited to routes for Westbrook, Kingston Airport/Lemoine Point and Amherstview	2023-05-30	2024-06-30	On Track	100%	Pilot program options developed for weekday peak trip service for Westbrook for fall 2024 as approved as part of the 2024 operating budget. A report on additional Council requested options, including additional pilots for Providence Care Hospital and on demand service model for other areas including rural options, was presented on June 18, 2024 to Council. Report also outlined next steps to create a new service plan that will outline service through 2027 and lead into the next steps associated with the Integrated Mobility Plan and Official Plan work.	
3.3.1B Report on the Rural Transportation Study and Business Case	2023-05-30	2024-03-31	Complete	100%	Rural commuter transit study for Kingston and neighbouring municipalities presented to Council on Feb 7, 2023 (Report 23-069). Rural transit options will be considered in the new service plan that will be integrated in the Integrated Mobility and Official Plan work.	
3.3.1C Develop a targeted plan for downtown access including transit, parking and park & ride options	2023-05-30	2025-03-31	On Track	0%	Aspects of downtown transportation will be included in the Integrated Mobility & Official Plan update.	
3.3.2 Prioritize pedestrian connections and dedicated cycling lanes	2023-05-30	2026-12-31	On Track	45%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.3.2A Design and construct 31 pedestrian crossings	2023-05-30	2026-12-31	On Track	23%	Seven locations completed in 2023.	<p>Proposing to re-word this goal to “Design and construct road and traffic calming measures at 30+ locations to improve pedestrian safety”.</p> <p>Some locations previously identified as pedestrian crossings have since been upgraded to school crossings with crossing guards. Progress in 2024 has seen capital improvements to a total of 26 locations.</p>
3.3.2B Implement Active Transportation projects	2023-05-30	2026-12-31	On Track	53%		
3.3.2B.1 Rideau Trail - Queen Mary Road to Parkway	2023-05-30	2023-12-31	Complete	100%	Trail work was completed in November 2023 and open to the public for seasonal use	
3.3.2B.2 Bayridge Drive – Henderson Drive to Cataraqui Woods Drive	2024-01-01	2025-06-30	On Track	50%	Phase 1 - Woodbine Road to Cataraqui Woods Drive - Complete Phase 2 - Henderson Drive to Woodbine road - Under Construction	
3.3.2B.3 Days Road	2026-04-01	2027-12-31	Not started	0%	Design planned (2026/2027)	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					Construction (2027/2028)	
3.4 Improve road condition, performance, and safety	2023-05-30	2026-12-31	On Track	51%		
3.4.1 Improve the overall state of the City's roads through maintenance and capital planning	2023-05-30	2026-12-31	On Track	44%		
3.4.1A Invest an additional \$35M over 4 years to repair roads in poor condition	2023-05-30	2026-12-31	On Track	50%	The 2024 capital budget included the funds allocated to this initiative.	
3.4.1B Complete long-term Asset Management Plan for roads and structures	2024-01-01	2024-12-31	On Track	0%		Proposing a change to Q3 2025 to align with legislative timeframe.
3.4.1C Provide annual report on planned road projects including road condition	2023-05-30	2026-12-31	On Track	50%	Information Report 24-043 was presented to Council on January 9, 2024	
3.4.1D Develop and implement a means of tracking pothole repairs and develop metrics which can be reported to Environment, Infrastructure & Transportation Policies Committee	2023-05-30	2024-06-30	On Track	75%	Key Performance Indicators (KPI) are currently being developed. Staff are working through the ArcGIS software to track additional information. Targeting to report to the Environment, Infrastructure & Transportation Policies Committee in June 2024.	
3.4.2 Identify strategies to improve road safety and continue	2023-05-30	2026-12-31	On Track	58%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
to implement Vision Zero Road Safety Plan						
3.4.2A Implement two Automated Speed Enforcement camera systems	2023-05-30	2024-09-30	On Track	75%	Report 24-081 presented to Council on April 16, 2024 provided an update for the implementation of the 2-year Automated Speed Enforcement program in Kingston.	
3.4.2B Present recommendations on an Automated Speed Enforcement long-term program	2025-01-01	2026-03-31	Not started	0%	Information will be presented in 2025.	
3.4.2C Implement Community Safety Zones in all school areas	2023-05-30	2023-09-30	Complete	100%	Community Safety Zone installation was completed November 10, 2023 at all identified locations.	
3.4.2D Review all neighbourhood speed limits	2023-05-30	2026-12-31	Complete	100%	Pilot program complete and funding secured for rollout across the city neighbourhoods. Report 24-058 approved by Council on April 16, 2024 to reduce neighbourhood speed limits.	
3.4.2E Review Red Light Camera expansion and new locations options	2025-01-01	2025-12-31	Not started	0%	Analysis underway. Options to be presented in 2025.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
3.4.2F Develop an education program for pedestrian crossings and pedestrian safety at intersections	2024-01-01	2024-12-31	On Track	75%	A video and graphics were developed to educate all road users on how to use pedestrian crossovers, particularly newer "Type D" locations in neighbourhoods that do not have push-button flashers. This was shared across multiple social media platforms. One additional video planned and will continue messaging key reminders over the year as new crossings are installed. There is additional education geared towards schools that is planned and will be developed later this year.	

4. Foster a Caring and Inclusive Community

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.1 Enhance community safety and well-being	2023-05-30	2026-12-31	On Track	54%		
4.1.1 Lead the implementation of the Community Safety and Wellbeing Plan	2023-05-30	2026-12-31	On Track	56%		
4.1.1A Create a new City service area focused on the implementation of the Community Safety & Wellbeing Plan	2023-05-30	2024-01-31	Complete	100%	The new Community Development & Wellbeing department has been established in Q2 2024 within the Community Services portfolio.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.1.1B Review and expand the Discretionary Residency Benefits and Homelessness Prevention Funding including rent and utilities supports	2023-05-30	2023-12-31	Overdue	60%	City received additional funding from Province through the Homelessness Prevention Funding (HPP) in May 2023. Additional funding has been allocated to both the Homelessness Prevention Funding (HPF) and the Discretionary Residency Benefit (DRB) Funding. A further review will be taking place in 2024 in conjunction with the Municipal Fee Assistance Program.	Proposing extension to Q4 2024.
4.1.1C Develop a community food security plan including considerations for social markets and pantries	2024-01-01	2024-12-31	On Track	40%	Interdepartmental inventory of all corporate food initiatives will be completed in Q2 2024. PhD Food report card framework finalized in Q2 2024. Fines for Food distribution to food bank and pantries endorsed by Council on June 4, 2024. Proposal to Council for expanding food pantry space and Social market in St Vincent de Paul Community centre approved on May 21, 2024 Community Hub in Q2 2024.	Proposing extension to Q2 2025.
4.1.1D Review the Municipal Fee Assistance Program to remove additional barriers to low-income individuals	2024-01-01	2024-12-31	Complete	100%	Staff finalized an internal review and recommendations that was presented to Council on February 20, 2024 (Report 24-095).	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.1.1E Update the Age Friendly Plan and the youth strategy	2023-05-30	2025-12-31	On Track	20%	An Age Friendly working group that included key partners was struck during the summer of 2023. Initial recommendations were made on what is needed to be updated in the City's Age Friendly Plan. Staff sit on the Older Adult Connecting and Belonging Steering committee led by the Community Foundation of Kingston and Area. Staff has begun to research grant funding to support efforts and an internal City cross-departmental meeting to discuss age friendly services/infrastructure implications has occurred. Additionally, staff is working with United Way to update the Children and Youth Community Profiles that could help inform community planning & city strategies.	
4.1.2 Support Public Health in its educational and awareness initiatives	2023-05-30	2026-12-31	On Track	15%		
4.1.2A Establish a formalized Memorandum of Understanding (MOU) with Public Health for expanded collaboration, information sharing, public education and grant funding opportunities	2024-01-01	2024-12-31	On Track	15%	Staff have established a reoccurring meeting with Dr. Hugh Guan, Associate Medical Officer of Health and the data & research team at Public Health to explore opportunities for collaboration including alignment of organizational strategies, participation in health innovation grant funding applications (wastewater monitoring) and data sharing & visualization.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.1.3 Advocate for increased provincial funding to address mental health and addictions issues	2023-05-30	2026-12-31	On Track	20%		
4.1.3A Continue to work with Ontario Big City Mayors, the Association of Municipalities of Ontario, and local health care partners to secure provincial funding	2023-05-30	2026-12-31	On Track	20%	Kingston continues to play a lead role in facilitating this advocacy through Ontario Big City Mayors.	
4.2 Help address food insecurity and sustainability	2023-05-30	2026-12-31	On Track	26%		
4.2.1 Examine policies to support urban and vertical farming	2023-05-30	2026-12-31	On Track	26%		
4.2.1A Review community garden policies, and coordinating by-laws, with a view of removing barriers to urban food production	2024-01-01	2024-12-31	On Track	75%	Staff have updated the community garden policy and are expected to bring the final draft to the ARCP committee for approval in Q2/3 of 2024.	
4.2.1B Research and report back with options to support vertical farming in partnership with post-secondary institution and partners	2023-05-30	2025-12-31	Complete	100%	On April 16, 2024, Council approved Report 24-035 to support vertical farming opportunities with the private sector and Queen's University.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.2.1C Develop a broad community food sustainability plan which could include social markets/pantries, food sharing and strengthening community partners for food distribution	2023-05-30	2024-12-31	On Track	50%	See 4.1.1C.	
4.2.1D Explore the possibility to establish an urban farming training centre	2024-01-01	2025-12-31	On Track	15%		
4.2.1E Review agricultural land policies with a view to protection for food production	2023-05-30	2025-12-31	On Track	0%	Being included in the Official Plan scoping.	Proposing extension to Q2 2026 to align with the Official Plan.
4.3 Increase access to healthcare professionals and services	2023-05-30	2026-12-31	On Track	66%	Additional funding approved by Council in the 2024 budget will be utilized to support broader health care service providers in primary care.	
4.3.1 Explore innovative approaches and partnership opportunities to attract healthcare professionals to the city	2023-05-30	2026-12-31	On Track	83%	City recruited 17 family physicians taking on over 15,000 patients over the past 2 years. Work is ongoing to attract more physicians.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.3.1A Continue partnerships with local post-secondary institutions to retain healthcare professionals	2023-05-30	2026-12-31	On Track	65%	Partnership with Queen's Health Science - Queen's School of Medicine (family medicine) to retain family physicians are being expanded with discussions with Dean of QHS Jane Philpott on development of a healthcare workforce strategy for Kingston. The accreditation of St. Lawrence College nursing degree program presents an opportunity to collaborate to support nursing workforce supply.	
4.3.1B Research best practices and report back with options to expand grant programs for health care professionals and expanded services in the community	2023-05-30	2024-12-31	Complete	100%	On March 5, 2024, Council approved an additional \$1m to support health care professional recruitment and retention. Council also approved changes to the primary care recruitment and retention program through Report 24-045 .	
4.3.2 Evaluate business case for innovative partnership to integrate with a health centre/hub focused on health promotion/rehabilitation and recreation	2023-05-30	2026-12-31	On Track	50%	See 3.1.1A above.	
4.3.2A Report back on partnership opportunities as part of the aquatic centre feasibility and business case	2023-05-30	2024-12-31	On Track	50%	Staff have retained a consultant to develop an operational model for a wellness/health care centre and to identify potential health care partners, to be integrated into further planning and design work to advance a competitive 25m/10 lanes aquatic facility	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					(March 5, 2024 Report 24-002). Staff will report back to Council in 2024.	
4.4 Celebrate and enable civic engagement	2023-05-30	2026-12-31	On Track	46%		
4.4.1A Update the City's Public Engagement Framework	2023-10-15	2024-12-31	On Track	15%	Early engagement summary from the summer engagement survey and events is complete and reported back to the community via Get Involved Kingston.	Proposed extension to Q2 2025 to allow for alignment with Urban Indigenous framework and to incorporate innovative approaches from the Official Plan/Integrated Mobility Plan public engagement.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.4.1B Develop a Youth Fellowship Program	2024-01-01	2025-09-30	On Track	30%		Re-word goal to “ Develop a Youth Engagement Program ”, to align with the City360 Talent Management Strategy which includes recommendations related to student and youth engagement including: post-secondary campus recruitment, City-wide internship program development and other activities to generate awareness and interest in Municipal work. The City's Recruitment Division is leading this initiative and program design(s) is underway.
4.4.1C Review honoraria pilot program to support more participation in civic work	2023-05-30	2023-12-31	Complete	100%	Council, at its meeting on Nov 7, 2023, approved an expansion and extension of the honorarium project (Report 23-233).	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.4.1D Establish a corporate-wide volunteer program	2023-05-30	2025-03-31	On Track	40%	New external facing webpage for Corporate Volunteer Management is on the new City website (launched June 5, 2024) with updated content from all active volunteer areas/department in the City. Participation in secondary school student outreach is ongoing to promote volunteer opportunities at the City of Kingston. Created dedicated email account to support the program: volunteer@cityofkingston.ca	
4.5 Promote and support diversity	2023-05-30	2026-12-31	On Track	37%		
4.5.1 Help facilitate the integration of newcomers and international students	2023-05-30	2026-12-31	On Track	67%		
4.5.1A Expand current newcomer package program	2023-05-30	2023-09-30	Complete	100%	Staff have worked with community partnerships including the Kingston Immigration Partnership (KIP), KEYS Jobs Centre and the Military Family Resource Centre to develop and market 3 newcomer vouchers- a 90 day pass for recreation facilities, a 90 day transit pass and free tickets to a Grand Theatre performance. Staff are also connecting with Kingston Economic Development to reach new residents that come to Kingston as part of new business development.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.5.1B Initiate an annual Newcomers Welcome Day event	2023-10-01	2024-12-31	On Track	50%	<p>The Newcomers Welcome Day will encourage individuals and communities to spread the message of inclusion and collective prosperity. Activities will offer an educational component that is themed around acceptance, understanding, diversity and inclusivity. The festivities may begin with a Canadian citizenship ceremony in Council Chambers, allowing the public to witness an important milestone, tours of City Hall and facilities, an information and services fair with local organizations; live entertainment and performances; and a vendor marketplace offering a diverse selection of culinary delights and products that reflect Kingston's multicultural essence.</p>	<p>Event name change to Welcome to Kingston Day.</p> <p>In collaboration with key community partners, the City will celebrate Welcome to Kingston Day on October 27, 2024. The goal of this event is to welcome and inform new residents to Kingston on how to access a range of services, while celebrating and showcasing their contributions to the City.</p> <p>During discussions with affected groups regarding the City's intentions to celebrate newcomers to Canada specifically, staff learned of a preference to celebrate all new residents to Kingston. This approach supports better integration into the City and includes people from various cities across Canada and countries worldwide, fostering inclusivity and avoiding the othering of newcomers.</p>

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
						<p>Staff acknowledges this feedback and recommends shifting the focus from Newcomers Welcome Day to a Welcome to Kingston Day. The event will begin with a citizenship ceremony to celebrate newcomers and conclude with a community fair where new residents can learn about a broad variety of local resources such as Service Canada and Service Ontario, banking information, and community services such as recreation, leisure, arts, health and social services. The goal of the community fair is to foster new community connections and retention residents</p>
<p>4.5.1C Work with secondary and post-secondary student organizations, community and religious organizations on newcomer outreach</p>	<p>2023-05-30</p>	<p>2026-12-31</p>	<p>On Track</p>	<p>50%</p>	<p>Creation of City of Kingston web page content providing resources to help connect communities and individuals with supports, resources, and information.</p>	<p>Reword to include school boards: “Work with secondary and post-secondary student organizations, school boards, community and religious organizations on newcomer outreach”</p>

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.5.1D Develop and host an international student symposium in collaboration with community stakeholders and post-secondary institutions	2023-05-30	2023-12-31	Complete	100%	Breakout design thinking sessions that were part of the symposium will be the foundation for a Community Impact Challenge event taking place at the end of May. Teams of recent grads that are participating in the Venture for Canada Fellowship program will develop project ideas on the following themes: Healthcare, Cultural Connection, Transportation, Financial Planning, Housing and Employment. These project ideas will be actioned by community partners including KEYS, Kingston Immigration Partnership (KIP), City Strategic Initiatives Office, Queen’s and St. Lawrence College.	Reword to: “Develop and host an international student symposium in collaboration with key community partners and post-secondary institutions”
4.5.1E Create an agricultural/farming workforce plan focused on newcomers and immigrants that supports the employment needs of farmers and the agriculture sector	2023-05-30	2024-12-31	On Track	35%	Initial planning meetings underway to develop an engagement plan that brings together newcomers and immigrants with the farming community. Opportunities are being scoped for farm training potential in fall of 2024 to support the needs of farmers in the area. Staff are working closely with KEYS and KIP to develop processes and procedures to identify and evaluate newcomers and immigrants with a background of farming from their home countries. To date, this has included process (matchmaking), coordination (new employment, new farmer opportunities/entrepreneurships), relationship building and succession planning.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
4.5.2 Advance Indigenization, Inclusion, Diversity, Equity & Accessibility (IIDEA) in the community	2023-05-30	2026-12-31	On Track	6%		
4.5.2A Continue to advance the Equity, Diversity and Inclusion Advisory Committee Work Plan 2023 - 2024	2023-05-30	2024-12-31	On Track	15%		
4.5.2B Develop an Equity, Diversity and Inclusion Strategy/Framework to inform the Work Plan	2023-05-30	2024-12-31	On Track	0	A consultant has been retained to assist with a framework and strategy to inform the IIDEA workplan moving forward.	
4.5.2C Develop a localized, urban Indigenous land trust model and identify land for transfer	2023-05-30	2026-12-31	On Track	10%	Preliminary discussions have been had with Indigenous community members and research into land trust models in other municipalities is underway. A new staff role has been defined within the Community Development and Wellbeing – IIDEA team who will support Indigenous Initiatives and assist in leading this work with community.	
4.5.2D Develop an Urban Indigenous Engagement Strategy	2024-01-01	2025-12-31	On Track	5%	Engage for Change offered extensive direction on how the Urban Indigenous Community would like to see engagement structured moving forward. At this time and as an outcome of Engage for Change, a new staff role has been defined within the Community Development and Wellbeing – IIDEA team who will support Indigenous	Change deliverable to Q4 2026.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					Initiatives and assist in leading this work with community once hired.	
4.5.2E Adopt a Nation to City relationship protocol	2025-01-01	2025-12-31	Not started	0%	A new staff role has been defined within the Community Development and Wellbeing – IIDEA team who will support Indigenous Initiatives and assist in leading this work with community.	Change deliverable to Q4 2026.
4.5.2F Renovate 610 Montreal Street in partnership with the Kingston Native Centre and Language Nest for enduring use as a centre of Indigenous language revitalization and cultural learning	2023-05-30	2026-12-31	On Track	15%	Site plan and building permit are being submitted in Q2, 2024. RFP and start of construction forecasted for Q4, 2024.	
4.5.2G Create dedicated spaces within select City parks for Indigenous led sacred and ceremonial fires	2023-09-01	2025-12-31	On Track	5%	Staff have consulted with other municipalities that offer dedicated spaces for fires. A new staff role has been defined within the Community Development and Wellbeing – IIDEA team who will support Indigenous Initiatives and assist in leading this work with community. Engagement with the urban Indigenous community will begin after new staff is hired.	

5. Drive Inclusive Economic Growth

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.1 Ensure an adequate supply of “ready-to-go” employment lands	2023-05-30	2026-12-31	On Track	25%		
5.1.1 Evaluate opportunities for assembling and servicing employment lands	2023-05-30	2026-12-31	On Track	25%		
5.1.1A Report back on options to increase the inventory of available employment lands including the potential for mega sites	2023-05-30	2024-06-30	On Track	50%		Revise report back date to Q4 2024.
5.1.1B Complete the St. Lawrence Business Park expansion	2023-05-30	2024-12-31	On Track	50%	Retained consultants to submit Official Plan Amendment application in fall of 2024.	
5.1.1C Expand City-owned employment lands in Innovation Park	2023-05-30	2024-12-31	On Track	50%		
5.1.1D Plan hamlet-led development opportunities by working with landowners, developers and local business for potential growth	2023-05-30	2025-12-31	On Track	0%	This work is going to be completed as part of the OP/IMP project.	
5.2 Evaluate policies, programs and services to support the use of the airport	2023-05-30	2026-12-31	On Track	27%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.2.1 Evaluate policies, programs and services to support the use of the airport	2023-05-30	2026-12-31	On Track	27%		
5.2.1A Complete the Airport Master Plan	2023-05-30	2024-12-31	On Track	30%	Staff have completed a draft of the airport master plan. Partner engagement will be finalized over Q2 and Q3 with presentation to Council in Q4 of 2024.	
5.2.1B Report on the potential to service the airport lands to enable additional growth and business revenue generation	2023-09-01	2025-12-31	On Track	0%		
5.2.1C Explore potential incentives to attract airlines and partnerships with key stakeholders	2023-05-30	2024-03-31	Overdue	25%	Staff are conducting a review of best practices of regional airports on the use of incentives to attract airlines. Through industry association memberships, advocacy and regulatory committee participation and conferences attendance, staff are building relationships with national and regional airlines.	Proposing extension to Q4 2024.
5.2.1D Design and source grant funding for the construction of a modern net-zero hangar at the airport	2024-01-01	2025-12-31	On Track	10%	Staff have had preliminary discussions with a potential private sector partner regarding the scoping of design of a new hangar. Staff have met with a provincial funding program to explore grant funding for the design costs of a hangar.	
5.2.1E Advocate for improvements to VIA rail service	2023-05-30	2026-12-31	Complete	100%	VIA has increased service from Ottawa-Kingston-Toronto including early morning commuter train service.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.3 Diversify Kingston’s economic base	2023-05-30	2026-12-31	On Track	58%		
5.3.1 Explore incubator-type project opportunities that support the public good	2023-05-30	2026-12-31	On Track	67%		
5.3.1A Target the second phase of grants and partnerships for health innovation and a life science hub including wet lab facilities	2023-05-30	2024-03-31	Complete	100%	Grant funding has been approved that continues the existing HIYGK FedDev Ontario grant for one additional year to the City of Kingston. Deliverables for of the extension includes a comprehensive strategy for the health and life sciences sector in the region. Staff have also applied for grant funding to support the creation of wet lab infrastructure to support to growth and attraction of life science and health innovation firms.	
5.3.1B Implement creative industries incubator/accelerator programs to support local artists and entrepreneurs	2023-05-30	2024-12-31	On Track	10%	Supported through established Service Level Agreements with community partners including the Kingston Arts Council who provide professional development opportunities for artists and Tourism Kingston through the Music Office and Film & Media Office who provide key support to creative industries-based entrepreneurs and businesses.	
5.3.1C Support local food production through training on making food and sourcing	2023-05-30	2024-06-30	On Track	90%	Staff have developed a training series for residents interested in developing a food product or sourcing local ingredients for products that can be sold. A recent event (April 12, 2024) attracted 42 participants and included presentations from	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
suppliers and customers using the City's commercial kitchens					Public Health, Canada Food Safety Agency, Kingston EcDev, Ministry of Food, Agriculture and Rural Affairs and City staff. The next event will be held in November 2024 as a Scale Up event focused on entrepreneurship in the food product sector. The City has also partnered with KEYS Job Centre on the Portsmouth Olympic Harbour community kitchen that supports the development of food product businesses created by newcomer women.	
5.3.2 Implement strategy to create a green tech incubator in the city	2023-05-30	2026-12-31	On Track	50%		
5.3.2A Continue to partner on the implementation of the RXN 'Reaction' Hub to support innovation and make impactful technology available for commercial use	2023-05-30	2024-06-30	On Track	50%	With the pausing of operations of federal cleantech funding agency Sustainable Development Technology Canada, staff with taken action to source other grant programs in order to meet Council requirements for funding by the City. Staff are working with private sector partner, Modern Niagara, to develop a new financial model. Work is also ongoing on a governance framework that maximizes stakeholder engagement and participation. Fit out of acceleration space is currently underway.	Proposing extension to Q3 2024.
5.4 Support Kingston's economic competitiveness through workforce development and talent attraction	2023-05-30	2026-12-31	On Track	28%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.4.1 Partner with the city’s post-secondary institutions on multiple initiatives including workforce development and youth retention	2023-05-30	2026-12-31	On Track	32%		
5.4.1A Establish a working group with city, post-secondary institution and student representation to address various community issues/needs	2023-05-30	2026-12-31	On Track	50%	The Terms of Reference for the Post Secondary Working Group were approved on Dec 19, 2023 (Report 24-037).	
5.4.1B Review City of Kingston human resources policies to create more opportunities for post-secondary students and provide experiential learning opportunities	2024-01-01	2024-12-31	On Track	25%	Developing partnership mechanisms, as part of a new Partnership Development Strategy, to simplify and enhance the facilitation of post-secondary student engagement. Currently finalize draft strategy. See also 4.4.1B above.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.4.1C Implement the new Integrated Workforce Development and In-migration Strategy	2023-05-30	2026-12-31	On Track	20%	Highlights of Kingston's new integrated workforce development & in-migration strategy was present at a Community Leadership Event at CFB Kingston. A summary of the summary is attached with this update. A detailed strategy document is being finalized and will be presented to Council for approval in Q2 2024. Several initiatives referenced in the strategy are already being worked on including the creation of the community leadership program, sourcing of grant funding for targeted skills development programs, development of new mechanisms to better engage students and gathering on new workforce data.	
5.4.2 Advocate for adequate and equitable access to childcare	2023-05-30	2026-12-31	On Track	25%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.4.2A Support labour force development to increase supply of childcare	2023-05-30	2026-12-31	On Track	50%	<p>Staff have created a cross-departmental working group that meets bi-monthly to advance childcare workforce development. Efforts completed or ongoing include: Staff submitted an unsuccessful application to the Skills Development Fund for an ECE assistant training program. Staff are currently working on developing a collaboration with the Community Training & Development Centre in Cobourg to expand a virtual ECE Assistant training program to Kingston and region. Staff have advocated with SLC to adapt their ECE program delivery to allow for increased access. These changes include a new online, asynchronous delivery model. Staff are also working with SLC to promote awareness and access to their online new ECE program through the development of a sponsorship package that encourages private companies to sponsor bursaries. City marketing staff are working with SLC to develop a marketing campaign that both promotes ECE as a profession and thanks ECE's for their contribution to the economy. Staff continue ongoing work on research on labour force pressures in childcare through partnership with UofT - https://knowingournumbers.ca/en/</p>	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.4.2B Work with Ontario Big City Mayors and the Association of Municipalities of Ontario to advocate for accessible and inclusive childcare services	2023-05-30	2026-12-31	On Track	0%	OBCM has not identified childcare as one of its strategic priorities in 2024.	
5.5 Continue to enhance Kingston as a tourist destination	2023-05-30	2026-12-31	Complete	100%		
5.5.1 Explore the feasibility and business case for a conference centre	2023-05-30	2026-12-31	Complete	100%		
5.5.1A Report back on the outcome of a Request for Information for the redevelopment of Block 4 including a conference centre space	2023-05-30	2023-12-31	Complete	100%	At the February 20, 2024 Council meeting, Council approved a motion to proceed with an RFP, which will be managed through an agreement with N. Barry Lyons Ltd. to develop, issue and manage the Request for Proposal process on behalf of the City.	
5.6 Consider opportunities to enhance sports tourism	2023-05-30	2026-12-31	On Track	18%		
5.6.1A Submit and implement recommendations from the Sports Infrastructure Study to support sports tourism	2023-10-01	2026-12-31	On Track	30%	In 2023, Council endorsed the Sports Infrastructure Study through Oct 17, 2023 Report 23-251 . In 2024, City council approved funding to enclosed Culligan Water park and create a new year-round pool and approved funding to start design for a new competitive aquatic facility at INVISTA Centre.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.6.1B Coordinate and support various initiatives through the Integrated Destination Strategy in collaboration with Tourism Kingston	2023-05-30	2026-12-31	On Track	25%	Work on this on-going as staff continue to coordinate with Tourism Kingston on the development and marketing of new programs, events and facility/capital projects.	
5.6.1C Create new rural tourism opportunities through collaboration with partners and businesses	2023-05-30	2024-12-31	On Track	15%	Staff are working on development of a new agri-tourism product that brings together visitors interested in farming and the farming community that will see weekend visits that includes a hotel stay in the city, dinner and breakfast at our local restaurants that support local food, and visits to local farms. Staff is also in the 3rd year of partnering with Frontenac and South Frontenac on Open Farm Days to drive new visitors to our farms in the area, including events.	
5.7 Foster culture, history, education, arts and recreation (CHEAR)	2023-05-30	2026-12-31	On Track	15%		
5.7.1 Create an Arts and Heritage Master Plan to promote a greater sense of place	2023-05-30	2026-12-31	On Track	21%		
5.7.1A Review and update the Kingston Culture Plan	2025-01-01	2025-12-31	Not started	0%	Capital budget to support the new Culture Plan was approved in 2024.	Proposed change in due date to Q4 2026. This will ensure that cultural asset mapping (see 5.7.1G) can be completed and feed into the Culture Plan, to address and identify strategic direction for space

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
						needs of the cultural community.
5.7.1B Review and update three (3) Heritage Conservation District Plans in consideration of new green energy technologies as well as changes still anticipated to the Ontario Heritage Act	2023-05-30	2025-12-31	On Track	0%	Staff are awaiting direction from the province that would enable this review to be operationalized.	Proposed change in due date to Q4 2026.
5.7.1C Formalize ‘Your Stories Our Histories’ program to bring more diverse and inclusive installations to City Hall	2023-05-30	2023-12-31	Complete	100%	The program was launched in late 2023. The first exhibits under the formalized program will be installed in June 2024.	
5.7.1D Update the City of Kingston Heritage Plan	2023-05-30	2026-12-31	On Track	0%	A review of comparable plans from other municipalities is underway. A consultant will be engaged in 2025 to develop the plan.	Proposed extension to Q1 2027 to align with Official Plan.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.7.1E Develop a Civic Artifact Collection storage facility plan	2024-01-01	2025-12-31	On Track	15%	Staff are reviewing storage needs for the collection and more broadly at the City and are developing options and costs.	
5.7.1F Implement a policy to apply Administrative Monetary Penalties for unpermitted work on heritage buildings	2023-05-30	2026-12-31	On Track	40%	Oct 5, 2023 report to Admin Pol (AP-23-016) to provide the ability to issue Administrative Ministry Penalties for the unauthorized maintenance of heritage buildings.	
5.7.1G Develop a cultural capital policy and plan to address and manage gaps in cultural infrastructure	2023-10-01	2025-12-31	On Track	5%	Staff are actively tracking space needs specific to arts and culture that are being identified by community members as well as by existing arts groups and arts organizations. Space needs emerging through strategic work, such as the Creative Industries Strategy and Kingston Music Strategy, are also being tracked and all the space needs being identified are being compiled and integrated as part of other strategic planning work where appropriate.	Proposal to change wording from a cultural capital policy to cultural asset mapping plan . This will help inform the Culture Plan.
5.7.2 Explore opportunities to support Kingston as a destination for the entertainment and film industry	2023-05-30	2026-12-31	On Track	35%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.7.2A Explore partnership opportunities to establish a film studio	2024-01-01	2024-12-31	On Track	80%	City staff working with Tourism Kingston to develop a model providing financial support through the Municipal Accommodation Tax Development Fund to support a film studio development. A financial commitment from the Municipal Accommodation Tax was provided for the development of a film studio.	
5.7.2B Work with the Kingston Film Office to integrate training programs to support film and entertainment workforce development	2024-01-01	2025-12-31	On Track	0%		
5.7.2C Secure long-term access to Kingston Penitentiary for filming and tourism activities	2023-05-30	2024-12-31	On Track	25%	The lease of KP has been renewed for 2024 for tourism and filming activities. Staff continue to evaluate the current KP agreement to assess the City's long-term access and opportunity to increase revenues and tourism activities.	
5.7.3 Explore opportunities to develop live-work spaces for artistic professionals	2023-05-30	2026-12-31	On Track	5%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.7.3A Explore opportunities through affordable housing programs for subsidized live-work spaces for the creative sector, including consideration for underutilized City sites and land	2023-05-30	2025-12-31	On Track	5%	Staff are undertaking research on operational models of artist live-work spaces and reviewing case studies, including elements of development and finance for these types of projects, which will align with the development of a new Culture Plan (see 5.7.1A) that will assess and provide direction on how this can be implemented as part of future development in Kingston.	Proposed new wording: “Explore opportunities to create new spaces for artists and the creative community, including subsidized live-work spaces for artists that considers underutilizes City sites and land”
5.7.4 Support access to additional recreational activities/programs	2023-05-30	2026-12-31	On Track	0%		
5.7.4A Work with partners to increase access to more active recreational activities for residents and tourists	2023-05-30	2026-12-31	On Track	0%	Work on this on-going as staff continue to coordinate with Tourism Kingston/DBIA/KPA and other integrated agencies and organizations on the development and marketing of new programs and events.	
5.7.4B Develop a strategy to focus on winter recreational activities with partners	2024-01-01	2025-12-31	On Track	0%	Staff continue to coordinate with Tourism Kingston/DBIA/KPA and other integrated agencies and organizations on the development and marketing of new programs and events. Moving forward a comprehensive assessment of deliverables between the Rec Master plan, Integrated Destination Strategy, Sport Tourism Inventory Study will be undertaken by staff which will include consideration of winter recreational activities.	Proposed extension to Q4 2026.

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.8 Ensure the downtown remains vibrant	2023-05-30	2026-12-31	On Track	51%		
5.8.1 Explore opportunities to implement priority pedestrian zones	2023-05-30	2026-12-31	On Track	46%		
5.8.1A Implement the Downtown Activation Plan with Tourism Kingston and Downtown Kingston	2023-05-30	2026-12-31	On Track	40%	Half of the furniture elements slated for the downtown streets in the plan were installed in summer of 2023. The other half of the furniture elements are scheduled to be installed in late June of 2024. Plantings will occur in 2024 in the planters section of the furniture, with a focus of having taller shrubs and plants that introduce more greenery into the street. Plans are also in place to set up road closures in a more welcoming way.	
5.8.1B Complete the Environmental Assessments of potential street closures on Market and Ontario Streets	2023-05-30	2025-03-31	On Track	66%	Transportation assessment completed and presented to the public including to the Downtown Business Improvement Area (DBIA). Economic, social, and heritage studies underway with expected completion by the end of 2024. A focused economic study will be undertaken in response to concerns raised by the DBIA. Due date being shifted out.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.8.1C Pilot patio platforms for on-street locations and determine future viability with Tourism Kingston and Downtown Kingston	2023-05-30	2023-12-31	Complete	100%	Patio platforms were piloted during the 2023 patio season at no cost to patio operators. Feedback incorporated into Report EITP-24-006 presented on Feb 13, 2024 recommending that the platforms remain available provided costs are recovered.	
5.8.1D Complete a redesign of Confederation Park and associated spaces to provide more public activation for residents and tourists	2023-05-30	2025-12-31	Not started	0%		Proposed extension to Q4 2026.
5.8.1E Submit a plan and costing to build a deepwater dock	2023-05-30	2024-12-31	On Track	25%		Recommending deferral to Q3 2025
5.8.2 Increase cleaning, garbage/recycling downtown	2023-05-30	2026-12-31	On Track	75%		
5.8.2A Pilot program for solar powered compacting garbage cans in the downtown	2023-05-30	2024-03-31	Complete	100%	Solar Compacting Garbage cans are working effectively and have had a positive impact on reducing loose garbage in the Downtown core. The cans fared well through the winter season. Additional sites for these cans will be evaluated for 2024.	

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
5.8.2B Implement process for night waste collection in the downtown	2023-05-30	2024-06-30	On Track	26%	Awaiting updates to the Union-Management Collective Agreement before changes can be made to the business curb side collection process. The community garbage cans are emptied nightly by Public Works staff, with additional focus during summer months on cleanliness.	
5.8.2C Increase frequency of the sidewalk and pressure washing schedules for the downtown	2023-05-30	2023-06-30	Complete	100%	A pressure washer was purchased in 2023 and staffed for cleaning the downtown for the 2023 season. This worked well and will continue into 2024 and future years.	
5.8.3 Expand on programming to attract downtown visitors	2023-05-30	2026-12-31	On Track	33%		

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
<p>5.8.3A Complete a Strategic Business Review of the Kingston Grand Theatre that anticipates changing audience demographics and an expanded role to include development as cultural hub and economic driver</p>	<p>2023-05-30</p>	<p>2024-12-31</p>	<p>On Track</p>	<p>55%</p>	<p>The purpose of this project is to optimize the operations of the Kingston Grand Theatre to ensure its long term success and sustainability, following a period of growth that was then impacted by the COVID-19 pandemic. Some of the main focus areas to be considered include an assessment of the original 2008 Business Plan as well as venue-related operating costs and revenue potentials along with the impacts of increased competition within the local Kingston market. A consultant was contracted in Q1 2023 to lead this work and a first phase of the project was completed in Q3 2023 that included venue and industry related research along with consultations with those people and organizations most closely associated with the Kingston Grand Theatre. It is anticipated that staff will use the work completed to date to devise a plan that optimizes the venue operations to best serve Kingston audiences as well as local artists, producers and presenters through Arts & Culture Services and in alignment with existing plans, priorities and strategies.</p>	
<p>5.8.3B Support increased alignment between Slush Puppie Place and the Kingston Grand Theatre as providers of entertainment offerings in the downtown core</p>	<p>2023-05-30</p>	<p>2024-12-31</p>	<p>On Track</p>	<p>10%</p>	<p>The need for increased alignment between ASM and the City of Kingston related to Slush Puppie Place (SPP) and the Kingston Grand Theatre, to support increased diverse performing arts programming at SPP, has been formalized as part of the City's agreement with ASM and regularly scheduled meetings of a working group have begun led by Arts & Culture Services</p>	<p>Work is ongoing but proposed extension to Q4 2026 and expanded focus on IIDEA programming and audience development. Proposed rewording to:</p>

Goal	Start Date	Due Date	Status	% completion	Progress Update	Proposed Change/Update
					<p>including representatives from Recreation & Leisure Services and ASM. The working group going forward will also include Tourism Kingston, Kingston Accommodation Partners, and Downtown Kingston Business Improvement Area to ensure community partnerships that could support greater incentive opportunities for touring arena artists to perform at SPP.</p>	<p>“Support increased alignment between Slush Puppie Place and the Kingston Grand Theatre as providers of entertainment offerings in the downtown core, with a focus on IIDEA programming and audience development”</p>

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Meeting 2022-12-06 (01-2023)				100%
Administrative Penalties - Resource Recovery & Circular Economy Act, 2016	Therefore Be It Resolved That the City of Kingston calls on the Provincial government to promptly pass an Administrative Penalties regulation under the Resource Recovery and Circular Economy Act, 2016; and That this resolution be circulated to the Premier of Ontario, the Minister of the Environment, Conservation and Parks, MPP Ted Hsu, MPP John Jordan, the Association of Municipalities of Ontario, and all Municipalities in Ontario for their consideration and support.		Complete	100%
Bill 23	Therefore Be It Resolved That the Mayor of Kingston, representing Kingston City Council, sign the correspondence prepared by the Eastern Ontario Conservation Authorities adding the City's name to these important concerns.		Complete	100%
Bill 23	Therefore Be It Resolved That staff prepare an estimate of the costs that would have to be paid by the City of Kingston and its taxpayers with the passing of Bill 23, including the costs of conducting environmental assessment report reviews, and floodplain management evaluations; a legal analysis of potential liability to be borne by the City of Kingston if proceeding with development applications without expert ecological assessment; and an estimate of how Bill 23's changes would affect the City's ability to meet its corporate and community climate targets.		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
<p>Bill 23, More Homes Built Faster Act, 2022</p>	<p>Therefore Be It Resolved That the Corporation of the City of Kingston formally opposes Bill 23, More Homes Built Faster Act, 2022, including the legislative changes that significantly reduce the of the role of the Conservation Authorities, which provide valuable consultation advice and technical support to municipalities to ensure housing is built in a safe way and does not cause any unintended environmental consequences; and</p> <p>That the City of Kingston formally request that the Province provides: 1. Funding be put in place for municipalities to replace the loss in development charges and revenue, also that the province should provide funding for municipalities to offer and build affordable housing which could include units at 50% market value and geared to income, and funding be available to municipalities to compensate for the reduction of parkland conveyance to allow the city to acquire the needed parkland; and 2. A process to have methods to encourage underutilized privately owned lands within the municipal boundary; and</p> <p>That the Corporation of the City of Kingston request the provincial government undertake consultation to allow municipalities the much needed time to review the impact of the Regulations associated with Bill 23 once issued and be provided a minimum of 90 days to review and report back to the province with comments and suggestions regarding the Regulations; and</p> <p>That a copy of this Motion be sent to Hon. Doug Ford (Premier of Ontario), Hon. Steve Clark (Minister of Municipal Affairs and Housing), Hon. Victor Fedeli (Chair</p>		<p>Complete</p>	<p>100%</p>

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	<p>of Cabinet), Hon. Sylvia Jones (Deputy Premier), Hon. Michael Parsa (Associate Minister of Housing), Hon. Graydon Smith (Minister of Natural Resources and Forestry), Peter Tabuns (Interim Leader of the New Democratic Party), John Fraser (Interim Leader of the Liberal Party), Mike Schreiner (Leader of the Green Party), Ted Hsu (MPP for Kingston and the Islands), ROMA, Ric Bresee (MPP for Lennox & Addington) and John Jordan (MPP for Kingston, Frontenac & Lanark); and</p> <p>That a copy of this Motion be sent to the Association of Municipalities of Ontario (AMO) and all Ontario municipalities.</p>			
Transit Passes	Therefore Be It Resolved That staff be requested to bring forward options to reduce the price of transit passes in 2023, with associated information on all financial and budgetary impacts, as part of Council's 2023 budget discussions.		Complete	100%
Meeting 2022-12-20 (02-2023)				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Aquatic Services	Therefore Be It Resolved That Council direct staff to report back to the Arts, Recreation & Community Policies Committee in Q3 2023 with information on options/partnerships, timelines and costs associated with the expansion/addition of aquatic services accessible to Kingston residents.	Council endorsed several options to increase aquatic service access, taking into consideration sports tourism and wellness programs, on March 5, 2024 (Report 24-002), including enclosure of the Culligan Water Park to make it a year-round facility and further planning and design work to advance a competitive 25m/10 lanes aquatic facility and wellness/health centre in partnership with the YMCA of Eastern Ontario at the INVISTA Centre. Staff will continue partnership discussions with health care partners to develop an operational model for the wellness/health care centre and report back to Council in 2024.	Complete	100%
Customer Service Standards	Therefore Be It Resolved That Council direct staff to incorporate the development of organization-wide Customer Service Standards into the City's 2023 workplan.	Clerk's Department and Taxation standards completed, work underway on Planning Department standards. CRM functionality being updated to include accountability features to allow for monitoring of service standards once established as well as better reporting to Council. Project being accelerated through resource allocations beginning in June 2024.	Behind	10%
Empire Life	Therefore Be It Resolved That Council approve an exemption to the Proclamation Policy and that Kingston City Council proclaim January 8 to 14, 2023 as "Empire Life Centennial Celebration Week" in the City of Kingston.		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Pollinator Gardens	<p>Therefore Be It Resolved That Council direct staff to amend the By-Law 2007-136, A By-Law to Provide for Maintaining Land in a Clean and Clear Condition and By-Law 2005-100, A By-Law for Prescribing Standards for the Maintenance and Occupancy of Property, to specifically allow the implementation of pollinator gardens on private properties; and</p> <p>That Council direct staff to develop and roll out a public education campaign prior to Spring 2023.</p>	<p>Report 24-002 Pollinator Gardens went to EITP on Feb 13, 2024, and subsequently to Council on Mar 5, 2024. This addressed the educational plan and more.</p> <p>Report 24-007 Property Standards and Yards By-Law Updates addresses the changes to the by-laws and is being presented to EITP on June 11, 2024.</p>	Complete	100%
Meeting 2023-01-10 (03-2023)				
Mental Health & Addictions Crisis	<p>Therefore Be It Resolved That the City declares a mental health and addictions crisis and requests the Ontario government immediately invest in additional health care resources including treatment and rehabilitation beds in Kingston to support those in need; and</p> <p>That the province leads an emergency working group of representatives from local social service groups, health care organizations, the city, police services, and others in the sector to coordinate resources and services to develop a long-term solution tailored specifically to the mental health and addictions and unhoused situation in Kingston; and</p> <p>That the Mayor sends a letter to the Ministers of Health, Mental Health and Addictions and Municipal Affairs and Housing to better collaborate and coordinate resources within their ministries to influence change in this unprecedented situation.</p>		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Meeting 2023-01-17 (04-2023)				
Meeting 2023-01-19 (05-2023)				
Meeting 2023-01-24 (06-2023)				
Meeting 2023-01-31 (07-2023)				
Meeting 2023-02-07 (08-2023)				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
No Mow May	<p>Therefore Be It Resolved That the City of Kingston encourage interested residents to increase pollinator-friendly habitats by promoting pollinator-friendly lawncare practices on their own properties from May 1, 2023 to May 31, 2023; and</p> <p>That Council direct staff not to enforce Section 4.42.3 of By-Law Number 2005-100, A By-Law for Prescribing Standards for the Maintenance and Occupancy of Property Within the City of Kingston, as amended, from May 1, 2023 to May 31, 2023 and the month of May during this Council term; and</p> <p>That the City of Kingston use social media and other platforms to be one of the leaders to actively promote and educate the community about No Mow May and its benefits for generating crucial pollinator-supporting habitats; and</p> <p>That Council recognize and express its appreciation to the Kingston Frontenac Rotary Club for its support during this initiative; and</p> <p>That staff be directed to report back to the Environment, Infrastructure, and Transportation Policies Committee by the end of Q1 in 2024 as to which municipally owned lands the city could leave un-mowed during the month of May 2024.</p>	Council approved the staff recommended no mow areas identified in Exhibit A of Report Number EITP-24-016.	Complete	100%
Petition - 350 Wellington Street - Increase in theft	A petition bearing approximately 74 signatures with respect to the increase in break ins, property damage, and theft at 350 Wellington Street was delivered to the City Clerk's Department January 23, 2023.		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Vacant Residential Unit Tax	Therefore Be It Resolved That Council direct staff to review options for a tax on vacant residential units, including an analysis of best practices, and the potential for housing agencies to head lease some of these vacant units from property owners and report back to Council in the Spring 2023 on the feasibility and viability of implementing such as tax for a potential implementation in 2024.	August 8, 2023 Report 23-193 directed staff to engage a consultant to review the viability of a Vacant Homes Tax program for the City of Kingston for an amount not to exceed \$100,000 before HST, to be funded from the Working Fund Reserve. RFP is currently out to market.	Complete	100%
Meeting 2023-02-21 (09-2023)				
Pink Shirt Day	Therefore Be It Resolved That Kingston City Council proclaim Wednesday, February 22nd as "Pink Shirt Day" in the City of Kingston; and That Kingstonians be encouraged to demonstrate their support and commitment by wearing pink to celebrate "Pink Shirt Day".		Complete	100%
Meeting 2023-03-07 (10-2023)				
Meeting 2023-03-21 (11-2023)				
Accessible Parking	Therefore Be It Resolved That staff report to the Municipal Accessibility Advisory Committee with recommendations for time limited free parking for vehicles with accessibility passes to align with other municipalities in Ontario and a review of parking fines for vehicles parked illegally in accessible parking spaces by the end of Q2 2023.		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Draft Plan of Subdivision - 998 Highway 15 (D35-002-2021)	<p>Therefore Be It Resolved That the Notice of Decision of Application for Approval of Draft Plan of Subdivision for 998 Highway 15 (D35-002-2021) is hereby amended by deleting conditions 10(b) and (c) of the conditions of draft plan approval and replacing them with the following: 1. "(b) Prior to Final Plan Approval, the Owner shall pay to the City, by certified cheque or bank draft, an amount equivalent to the cost of constructing a signaled intersection at Highway 15 and Street A, as determined by the City's third-party engineer (the "Owner's Contribution"), to be applied toward the City's cost of designing and installing intersection improvements at Highway 15 and Street A, it being acknowledged by the Owner that the intersection design will be determined by the City based on the recommendations of the Highway 15 Municipal Class Environmental Assessment, which may include a signaled intersection, a roundabout, or such other design determined by the City. The parties agree that the Owner's Contribution will not exceed the sum of \$375,000.00 plus HST. 2. The Owner may proceed to construction via a Pre-Servicing Agreement once on-site engineering drawings are approved, regardless of the status of the Highway 15 intersection design and/or Highway 15 Municipal Class Environmental Assessment. The City will not delay the issuance and approval of the Pre-Servicing Agreement or Final Approval of the Subdivision Agreement or issuance of preliminary certificate of underground services (PCAUS) while the final intersection and Highway 15 design are determined per clause 10(b). In the interim, while the City undertakes the Highway 15 and Street A intersection design, Street A will terminate</p>		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	<p>at the existing Highway 15 edge of pavement and no modifications to Highway 15 will be required (excluding any required regulatory signage or line painting)."; and</p> <p>That Planning Services staff be directed to provide notice of the change of conditions in the prescribed manner pursuant to subsection 51(45) of the Planning Act.</p>			
Homelessness Crisis	<p>Therefore Be It Resolved That the City of Kingston calls on the Provincial Government to urgently: Acknowledge that homelessness in Ontario is a social, economic, and health crisis; Commit to ending homelessness in Ontario; Work with AMO and a broad range of community, health, Indigenous and economic partners to develop, resource, and implement an action plan to achieve this goal; and</p> <p>That a copy of this motion be sent to the Minister of Municipal Affairs and Housing; the Minister of Children, Community and Social Services; the Minister of Health; and to the Association of Municipalities of Ontario.</p>		Complete	100%
Limestone City Co-Operative Housing Inc.	<p>Therefore Be It Resolved That Council approves the appointment of a member of Council to the board of directors of Limestone City Co-operative Housing Inc. effective upon its incorporation and further approves the inclusion of such an office in the by-laws of Limestone City Co-operative Housing Inc.; and</p> <p>That Council further approves, upon such incorporation of Limestone City Co-operative Housing Inc., the appointment of Councillor Jeff McLaren for the term of Council as the initial appointee to serve as municipal representative on its board of directors.</p>		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Seasonal RV Camping at Lake Ontario Park	Therefore Be It Resolved That Council direct staff to report back to Arts, Recreation & Community Policies Committee by Q2 2024 with information on options to provide seasonal camping opportunities for recreation vehicles (RV) at Lake Ontario Park.		Behind	25%
Meeting 2023-04-04 (12-2023)				
"Bump Up" 2925-2929 Princess Street	Therefore Be It Resolved That the Final Plan of Subdivision for the property municipally known as 2529-2929 Princess Street (File Number D35-008-2021) be bumped up to Council.	Application not submitted. Progress will begin once the application is received from the property owner.	Overdue	0%
Crosswalk - Patrick & Stephen Streets	A petition bearing approximately 212 signatures with respect to the request to have a crosswalk installed at Patrick Street and Stephen Street was delivered to the Clerk's Department March 21, 2023.	Location is confirmed as part of the 31 locations being upgraded with pedestrians crossing by end of 2026.	Complete	100%
Section 15, Bulk Water Usage Charge, Section 19, Wastewater Disposal (Septage)	Therefore Be It Resolved That Council direct staff to defer the implementation of Section 15, Bulk Water Usage Charge, and Section 19, Wastewater Disposal (Septage) of Schedule A to By-Law Number 2012-22, as amended (A By-Law to Impose Miscellaneous Charges and Appliance Rental Rates (Utilities Kingston) to allow time for Utilities Kingston to review cost analysis and report back to Council by the end of Q3 2023 to allow for an implementation date of January 1, 2024.		Complete	100%
Meeting 2023-04-18 (13-2023)				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Newcomers Welcome Day	<p>Therefore Be It Resolved That the City of Kingston, in partnership with Kingston Immigration Partnership, work to establish a Newcomers Welcome Day; and</p> <p>That staff report back to Council by Q4 2023 on what a Newcomers Welcome Day would involve, the partnerships that could be established, the resources needed, and a proposed date for the first event.</p>	<p>The Newcomers Welcome Day will encourage individuals and communities to spread the message of inclusion and collective prosperity. Activities will offer an educational component that is themed around acceptance, understanding, diversity and inclusivity. The festivities may begin with a Canadian citizenship ceremony in Council Chambers, allowing the public to witness an important milestone, tours of City Hall and facilities, an information and services fair with local organizations; live entertainment and performances; and a vendor marketplace offering a diverse selection of culinary delights and products that reflect Kingston's multicultural essence.</p>	On Track	57%
Meeting 2023-04-25 (Special)				
Meeting 2023-05-02 (15-2023)				
Crosswalk - John Street & Montreal Street	<p>A petition bearing approximately 198 signatures with respect to the request to have a crosswalk installed at John Street and Montreal Street was delivered to the Clerk's Department April 17, 2023.</p>	<p>Petition sent to I. Semple & B. Joyce via email April 21, 2023.</p>	Complete	0%
Meeting 2023-05-16 (16-2023)				
Housing Crisis	<p>Therefore Be It Resolved That Council direct staff to report back in Q4 2023 with a development analysis which will include the number of planning applications submitted in the last 3 years, number of units approved, number of affordable housing units, number of units</p>	<p>Report 24-004 presented to Council on January 9, 2024.</p>	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	<p>appealed as well as development charges and taxes associated with all units and that staff estimate the impact of such delays on precarious housing, homelessness, and the vacancy rate.</p>			
<p>Meeting 2023-05-30 (Special)</p>				
<p>Meeting 2023-06-06 (18-2023)</p>				
<p>Integrity Commissioner Investigation</p>	<p>Therefore Be It Resolved That Council request the Integrity Commissioner to conduct an investigation pursuant to the Municipal Act as to whether Councillor Boehme potentially contravened either the Member Code of Conduct or the Municipal Conflict of Interest Act, with respect to the 2023 Municipal Operating Budget in relation to Kingston Fire & Rescue and the current recruitment process; and</p> <p>That the investigation be arms-length from the City and any outcome made public to ensure transparency.</p>		<p>Complete</p>	<p>100%</p>
<p>Physical Abilities Test for Kingston Fire Department</p>	<p>Therefore Be It Resolved That Council direct staff to review the current physical abilities testing for firefighter applicants including a review of previous test results, methodologies, assessor qualifications to provide such testing, expected pass/fail rates, and the potential use of duly qualified external services providers versus providing testing in house; and</p> <p>That Council direct staff to report back by Q4 2023 with an updated program for physical abilities testing that is valid, reliable, transparent, fair, and ensures that</p>	<p>The KFR Fire Management Team formed a partnership with a Queen’s University Associate Professor and his PHD student to develop a new Physical Fitness Testing process for the recruitment process of probationary firefighters. KFR Statistical data from the past 3 years of recruit testing was provided to Queen's for assessment. KFR management was provided with their subsequent analysis and continues to work with them on finalizing the redevelopment of the physical fitness testing to create a new standardized test and orientation package for applicants. The final testing</p>	<p>Overdue</p>	<p>90%</p>

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	Kingston has firefighters capable of meeting the demands of the job.	requirements will be completed by end of June 2024 and Fire Management is conducting a site visit of Queen's University to assess the feasibility of relocating all of the physical testing to this location, including the swim test. Incorporated into the physical testing are evolutions to assess an individual's cognitive abilities while under stress. The swim test has also been reviewed and updated to meet the NFPA Standard for water rescue requirements and will be included as part of the recruitment testing. KFR Management has observed similar testing by Sudbury Fire Department conducted at Laurentian University and has used this as a basis for developing the new recruitment process. In addition to the revised physical testing requirements to ensure that new hires are starting their careers from a place of healthy psychological functioning, KFR will be retaining the services of a clinical psychologist from Breakwater Institute who is devoted exclusively to first responder mental wellness. An information report back to Council will provide more details and will be forthcoming in Q3 2024 as the details are finalized.		
Meeting 2023-06-20 (19-2023)				
Climate Leadership Working Group	Therefore Be It Resolved That the composition of the Climate Leadership Working Group be amended to include a representative of Kingston, Frontenac and Lennox & Addington Public Health.	Staff from KFL&A Public Health have been appointed to the Climate Leadership Working Group	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Gerard Hunt Memorial Park	Therefore Be It Resolved That as per sections 3.1.3 xi and 3.1.4 viii of the City of Kingston Commemoration Policy, the newly developed 1.5 hectare community park located south of Taylor-Kidd Boulevard and west of Centennial Drive at 1242 Wheathill Street be named "Gerard Hunt Memorial Park"; and that recognition of the name be installed on site in a manner consistent with the approved park signage program to coincide with the official opening of the park later this year.	Gerard Hunt Memorial Park opened on Sept. 9, 2023.	Complete	100%
Strong Mayor Powers	Therefore Be It Resolved That Kingston City Council expresses its strong opposition to the Ford Government's expansion of the Strong Mayor Powers to the City of Kingston; and That a copy of this motion be sent to The Honourable Doug Ford, Premier of Ontario and The Honourable Steve Clark, Minister of Municipal Affairs and Housing.		Complete	0%
Meeting 2023-06-27 (20-2023) (Special)				
Meeting 2023-07-11 (21-2023)				
FCM Board of Directors	Therefore Be It Resolved That Council of the City of Kingston support Sydenham District Councillor Conny Glenn to serve on FCM Committees and attend Committee and Forum meetings; and That Council assume all costs associated with Councillor Glenn attending FCM's Committee and Board of Directors meetings.		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Working Group - Post-Secondary Student Population	Therefore Be It Resolved That City Council direct staff to bring forward a recommendation to Council, by Q4 2023, with a suggested structure for a working group; and That the recommendation on such a working group should be a clear mandate, reporting structure, and a composition including representation from: two City Councillors; City administration; By-Law enforcement; the university and colleges (non-student); the Alma Mater Society who represent undergraduate students at Queen's University; the Graduate Society of Queen's University; the student governing body of St. Lawrence College known as SA (Student Association); the student governing body from the Royal Military College of Canada; and one landlord or property manager.	Council approved the Post Secondary Working Group structure on Dec 19, 2023.	Complete	100%
Meeting 2023-08-08 (22-2023)				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Adequate Temperature By-Law	<p>Therefore Be It Resolved That staff be directed to prepare a report for Q1 2024 identifying timelines and requirements for the development of a new Adequate Temperature By-Law to protect the health and safety of residents and that respects the Kingston Strategic Plan 2023-2026 Pillar Number 2 Lead Environmental Stewardship and Climate Action; and</p> <p>That staff report back to Council on the feasibility of including support to residents via the Better Homes Kingston program or other, to retrofit residential housing, especially rental housing with an adequate means of cooling by 2026, as identified as Strategic Plan priority action 2.2.3; and</p> <p>That staff work with KFL&A Public Health on messaging regarding the dangers of heat, mitigation options, and on scientific standards to support an appropriate by-law.</p>	<p>Staff are recommending a deferral of the report related to the adequate temperature by-law until such time as the accompanying regulation to Bill 97 is posted and the amendments come into effect.</p> <p>Staff is continuing her work with KFL&A Public Health related to education and awareness around keeping cool, information about cooling centres, etc. An awareness and education campaign in partnership with KFL&A Public Health launched in June 2024 called "Keeping Cool when it's Hot". In addition to social media content, posters and pamphlets have been created to distributed to schools, pharmacies, veterinary offices, businesses and community groups to raise the awareness on actions to take when it is hot.</p>	On Track	50%
Coalition for Healthy School Food	<p>Therefore Be It Resolved That Kingston City Council join other cities across Canada including Toronto, Halifax, Vancouver and Victoria in endorsing the Coalition for Healthy School Food mission to work with partners across Canada to: advocate for a universal cost-shared healthy Canada-wide school food program; strengthen commitments from provinces and territories, local governments and school communities; and support replication, networking and sharing of best practices for the thousands of diverse school food programs and models across Canada; and</p> <p>That a copy of this motion be sent to The Right Honourable Justin Trudeau, Prime Minister of Canada,</p>		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	The Honourable Michael Parsa, M.P.P., Minister of Children, Community and Social Services, Mark Gerretsen, Kingston and the Islands M.P., Ted Hsu, Kingston and the Islands M.P.P. and the Coalition for Healthy School Food.			
Enforcement action to protect heritage properties.	Therefore Be It Resolved That Council supports the Director of Heritage Services taking formal enforcement action, including conducting investigations and pursuing prosecution proceedings, to address contraventions of the Procedural By-Law for Heritage and the Ontario Heritage Act, where warranted in the Director's discretion.	Oct 2023 report to Admin Pol (AP-23-016) to provide the ability to issue Administrative Ministry Penalties for the unauthorized maintenance of heritage buildings.	On Track	100%
Petition - Speed limit, parking restrictions and sidewalk improvements for Coverdale Drive	A petition bearing approximately 11 signatures requesting changes to the speed limit, some parking restrictions as well as sidewalk improvements for Coverdale Drive was presented by Councillor Stephen.	Petition sent to B. Joyce via email August 9, 2023	Complete	100%
Sale of KFL&A Public Health Sharbot Lake property.	Therefore Be It Resolved That Council consent to the sale of KFL&A Public Health property located at 1130 Elizabeth Street, Sharbot Lake.		Complete	100%
Meeting 2023-09-05 (23-2023)				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Affordable Housing & Homelessness Initiatives	Therefore Be It Resolved That Council direct staff to bring an information report to Council by January 2024 summarizing all financial tools and options, including a special levy, that could be applied in whole or in part, through Mayor Decision, to the 2024 budget to leverage specific funding dedicated to affordable housing and homelessness.		Complete	100%
Meeting 2023-09-19 (24-2023)				
Speed Limit Reductions	Therefore Be It Resolved That Council direct staff to report back to Council with recommendations on a plan for speed limit reductions in all neighbourhood areas by Q1 2024.	Staff reported back with recommendations and funded implementation plan as part of Council Report 24-058. Implementation will begin in 2024 in phase 1 neighbourhoods.	Complete	100%
Meeting 2023-09-26 (25-2023) (Special)				
Meeting 2023-10-03 (26-2023)				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Harm Reduction Strategies - AMS	<p>Therefore Be It Resolved That Council waive Section 8 of Schedule R-1 to By-Law Number 2006-213, A By-law to License, Regulate and Govern Certain Businesses, with respect to licensed refreshment vehicles participating in AMS events at locations approved by the City on Queen's University campus to extend the business hours for such refreshment vehicles to 2 a.m. during the designated periods of the University District Safety Initiative between October 14 to November 1, 2023; and</p> <p>That Council authorize the Director of Licensing & Enforcement, or their delegate, to revoke any exemption granted and/or impose any terms or conditions on an exemption, where deemed necessary, in their reasonable opinion.</p>		Complete	100%
Meeting 2023-10-17 (27-2023)				
Intimate Partner Violence	<p>Therefore Be It Resolved That the City of Kingston declare intimate partner violence an epidemic; and</p> <p>That the recommendations from the Renfrew County Coroner's Inquest be referred to staff for consideration and, where appropriate, integrated within the City of Kingston's Community Safety and Well-Being Plan; and</p> <p>That a copy of this motion be sent to The Honourable Doug Ford, Premier of Ontario, The Honourable Sylvia Jones, M.P.P, Minister of Health, The Honourable Michael Parsa, MPP, Minister of Children, Community and Social Services, Ted Hsu, MPP, Kingston & the Islands, and John Jordan, MPP, Lanark-Frontenac-Kingston on October 19, 2023.</p>	Resolution sent via email to The Honourable Doug Ford, Premier of Ontario, The Honourable Sylvia Jones, M.P.P, Minister of Health, The Honourable Michael Parsa, MPP, Minister of Children, Community and Social Services, Ted Hsu, MPP, Kingston & the Islands, and John Jordan, MPP, Lanark-Frontenac-Kingston on October 19, 2023.	On Track	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	Islands, and John Jordan, MPP, Lanark-Frontenac-Kingston.			
Meeting 2023-10-24 (28-2029) (Special)				
Meeting 2023-11-07 (29-2023)				
Concerns over Sleeping Cabins at Rodden Park	A petition bearing approximately 79 signatures expressing concern over the potential relocation of sleeping cabins to Rodden Park was delivered to the Clerk's Department on October 6, 2023.	Petition sent to Commissioner, Community Services, via email on November 9, 2023. Council directed City staff to wind down sleeping cabins program.	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Copper Wire Thefts	<p>Therefore Be It Resolved That as part of the ongoing staff review of City of Kingston By-Law Number 2006-213, "A By-Law To License, Regulate And Govern Certain Businesses", Council direct staff to provide a system of licences with respect to salvage yard businesses; and</p> <p>That Council direct Mayor Paterson to approach the Regional Mayors Council to discuss options to regulate salvage yard businesses throughout the region in an effort to diminish the profitability of the sale of stolen metals; and</p> <p>That Kingston City Council further call on the Ontario Government to enact legislation that will regulate salvage yards to limit cash transactions and require strict record keeping to assist police in locating and prosecuting offenders; and</p> <p>That Kingston City Council expresses its concern that the nature of copper wire theft is not treated more seriously by the Courts, which routinely grant bail to repeat offenders, given the serious implications these acts have on the safety of community members; and</p> <p>That Kingston City Council call on the Ontario Government to invest more resources into the Ontario Court of Justice to prioritize public safety and to ensure that offenders are held accountable for the offences they commit; and</p> <p>That a copy of this motion be sent to The Honourable Doug Ford, Premier of Ontario, The Honourable Doug Downey, Attorney General of Ontario, and The Honourable Paul Calandra, Minister of Municipal Affairs and Housing.</p>	<p>Resolution sent to The Honourable Doug Ford, Premier of Ontario, The Honourable Doug Downey, Attorney General of Ontario, and The Honourable Paul Calandra, Minister of Municipal Affairs and Housing via email on November 9, 2023.</p>	On Track	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Opposition to closure of Ontario & Market Streets	A petition bearing approximately 98 signatures opposing the potential closure of Ontario & Market Streets was delivered to the Clerk's Department on October 20, 2023.	Petition sent to Commissioner, Transportation, Infrastructure & Emergency Services, via email on November 9, 2023.	On Track	100%
Meeting 2023-11-21 (30-2023)				
Housing Accelerator Fund	Therefore Be It Resolved That Council direct staff to amend the City's submission to the Housing Accelerator Fund by adding the following planning initiatives :1. Upzone the Campus Expansion Area around Aberdeen Street to allow for multi-unit residential development up to 6-storeys in height, while conserving built heritage resources in the area; 2. Delegate more applications as "minor" zoning by-law amendments, including all H-Lift applications and City-initiated amendments to remove entire holding areas when there is no longer a constraint; 3. Encourage the construction of workforce and institutional housing by allowing employers and institutions to construct it almost everywhere through the Official Plan (except for areas where housing should not be constructed such as employment, prime agricultural and environmental protection areas); 4. To better support the non-residential conversion initiative, remove some streets from the requirement to provide mandatory ground floor commercial where existing buildings are not appropriate for commercial uses and are not integral to the commercial vibrancy of the downtown; 5. Allow 4 units in all residential zones across the City (the City currently allow 3, as per Bill 23). To implement this initiative, amendments should also be considered to increase the maximum number of bedrooms (current		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	<p>maximum is 8, should likely increase to 12 or beyond) and reduce parking requirements (remove required parking for second unit and allow for wider driveways in front yards); 6. Create a new streamlined approval framework in both the Official Plan and Zoning By-Law along the Express Transit Routes that would allow increased permissions for new apartment and mixed-use buildings between 6 and 12 storeys in height (depending on location) to go through a minor variance application; 7. New City-private partnerships to integrate a new modular housing form on city land (Brauer Homes concept); 8. Implementation of strategies to incent the use of underused public and private land for housing development, as well the creation of a land bank; and That Council direct staff to start advancing work on all Housing Accelerator Fund initiatives and where appropriate, direct staff to report back for Council's approval of individual policies and initiatives.</p>			
<p>Meeting 2023-12-05 (01-2024)</p>				
<p>Meeting 2023-12-19 (02-2024)</p>				
<p>Meeting 2024-01-09 (03-2024)</p>				
<p>Meeting 2024-01-15 (04-2024)</p>				
<p>Meeting 2024-01-23</p>				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
(05-2024)				
Antisemitism & Islamophobia	<p>Therefore Be It Resolved That Kingston City Council formally expresses its grief and regret at the loss of all innocent life in the Israel-Gaza conflict; and That Kingston City Council formally denounces both Antisemitism and Islamophobia in all forms in our community and expresses its support for all members of both our Muslim and Jewish communities; and That Kingston City Council continues to lead by example in providing an environment where respectful freedom of expression, dialogue, and assembly within the boundaries set by the Charter of Rights and Freedoms is encouraged without fear of losing employment or reprisal; and That Kingston City Council encourages all community partners to work with City staff in helping to distribute an anti-hate package of information including resources available to support individuals and communities experiencing hate crimes; and That a copy of this motion be sent to Mark Gerretsen, M.P. Kingston and the Islands.</p>	Resolution sent via email to Mark Gerretsen, M.P., Kingston and the Islands on January 25, 2024.	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
<p>Eastern Ontario Wardens' Caucus (EOWC) '7 in 7' Regional Housing Plan</p>	<p>Therefore Be It Resolved That the Council of the Corporation of the City of Kingston supports the goals of the EOWC's 7 in 7 Regional Housing Plan; and</p> <p>That Council urges all orders of government, private, and non-profit partners to fill the housing gap by collaborating, innovating, and investing in filling the rural housing gap; and</p> <p>That a copy of this resolution be shared with The Right Honourable Justin Trudeau, P.C., M.P. Prime Minister of Canada, the Honourable Doug Ford, M.P.P. Premier of Ontario, the Honourable Paul Calandra, M.P.P. Minister of Municipal Affairs and Housing, the Honourable Rob Flack M.P.P. Associate Minister of Housing, the Federation of Canadian Municipalities, the Association of Municipalities Ontario, the Rural Ontario Municipal Association, the Eastern Ontario Wardens' Caucus, and the Eastern Ontario Mayors' Caucus.</p>	<p>Resolution sent via email to The Right Honourable Justin Trudeau, P.C., M.P. Prime Minister of Canada, the Honourable Doug Ford, M.P.P. Premier of Ontario, the Honourable Paul Calandra, M.P.P. Minister of Municipal Affairs and Housing, the Honourable Rob Flack M.P.P. Associate Minister of Housing, the Federation of Canadian Municipalities, the Association of Municipalities Ontario, the Rural Ontario Municipal Association, the Eastern Ontario Wardens' Caucus, and the Eastern Ontario Mayor's Caucus on January 25, 2024.</p>	<p>Complete</p>	<p>100%</p>
<p>Meeting 2024-02-06 (06-2024)</p>				
<p>Community & Corporate Greenhouse Gas Emissions</p>	<p>A petition bearing approximately 746 signatures with respect to reducing community wide and City of Kingston corporate greenhouse gas emissions by at least 50% by 2030 was submitted to the Clerk's Department on January 23, 2024.</p>	<p>Petition sent to Commissioner, Growth & Development Services, on February 12, 2024.</p>	<p>Complete</p>	<p>100%</p>
<p>Meeting 2024-02-20 (07-2024)</p>				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Fines for Food	<p>Therefore Be It Resolved That staff implement a pilot project to establish "Fines for Food" month which would redirect parking revenues estimated at \$180,000 equally to free food banks and free food pantries only; and</p> <p>That the 2024 operating budget be amended to reflect a reduction of \$180,000 in the transfer to the Parking Reserve Fund and a corresponding contribution to others; and</p> <p>That Council direct staff to report back by the end of 2024 on the results of the pilot project and options to continue this program.</p>	<p>On June 4, 2024, Council endorsed the 2024 Fines for Food distribution plan with contributions to seven community agencies for food hampers and emergency pantry items (Report 24-165).</p>	Complete	100%
Palestinians in Gaza	<p>A petition bearing approximately 160 signatures requesting the City of Kingston express solidarity with Palestinians in Gaza, was submitted to the Clerk's Department on February 12, 2024.</p>		Complete	100%
Social and Economic Prosperity Review	<p>Therefore Be It Resolved that Ontario commit to undertaking with the Association of Municipalities Ontario a comprehensive social and economic prosperity review to promote the stability and sustainability of municipal finances across Ontario; and</p> <p>That a copy of this motion be sent to the Honourable Doug Ford, M.P.P., Premier of Ontario, the Honourable Paul Calandra, M.P.P. Minister of Municipal Affairs and Housing, the Honourable Peter Bethlenflavy, M.P.P. Minister of Finance, the Association of Municipalities Ontario, Ted Hsu, M.P.P. Kingston and the Islands and John Jordan, M.P.P. Lanark-Frontenac-Kingston.</p>	<p>Resolution sent via email to the Honourable Doug Ford, M.P.P., Premier of Ontario, the Honourable Paul Calandra, M.P.P. Minister of Municipal Affairs and Housing, the Honourable Peter Bethlenflavy, M.P.P. Minister of Finance, the Association of Municipalities Ontario, Ted Hsu, M.P.P. Kingston and the Islands and John Jordan, M.P.P. Lanark-Frontenac-Kingston, on February 22, 2024.</p>	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Meeting 2024-02-27 (08-2024) (Special)				
Meeting 2024-03-05 (09-2024)				
Basic Income Guarantee	<p>Therefore Be It Resolved That the City of Kingston requests that the Government of Canada and the Province of Ontario work collaboratively to establish an income-tested basic income guarantee to combat poverty, income inequality and economic insecurity within our community; and</p> <p>That a copy of this motion be sent to the Prime Minister of Canada, the Premier of Ontario, the Party Leaders of the other Parties in the Federal and Provincial governments, the local and area MPs and MPPs, the Federation of Canadian Municipalities and the Association of Municipalities of Ontario for further consideration.</p>	<p>Resolution sent to the Prime Minister of Canada, the Premier of Ontario, the Party Leaders of the other Parties in the Federal and Provincial governments, the local and area MPs and MPPs, the Federation of Canadian Municipalities and the Association of Municipalities of Ontario via email March 8, 2024.</p>	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
<p>Increase Access to Healthcare Professionals and Services</p>	<p>Therefore Be It Resolved That the City of Kingston request that the Province of Ontario review service standards for underserviced communities, such as Kingston, and actively work with communities to increase access to primary care; and</p> <p>That the Ministry of Health designate Kingston as an Area of High Physician Need due to the fact the ministry counts all researchers, teachers, and professors with a medical doctorate in Kingston’s catchment area, not just those practicing family medicine; and</p> <p>That the province establish a regulatory framework to prevent municipalities from competing against each other for physicians and primary care providers; and</p> <p>That a copy of this motion be sent to the Honourable Sylvia Jones M.P.P., Minister of Health, Ted Hsu M.P.P., Kingston and the Islands, John Jordan M.P.P., Lanark-Frontenac-Kingston, Mark Gerretsen M.P., Kingston and the Islands, Scott Reid, M.P., Lanark-Frontenac-Kingston, and the Association of Municipalities of Ontario.</p>	<p>Resolution sent to the Honourable Sylvia Jones M.P.P., Minister of Health, Ted Hsu M.P.P., Kingston and the Islands, John Jordan M.P.P., Lanark-Frontenac-Kingston, Mark Gerretsen M.P., Kingston and the Islands, Scott Reid, M.P., Lanark-Frontenac-Kingston, and the Association of Municipalities of Ontario via email March 8, 2024.</p>	<p>Complete</p>	<p>100%</p>
<p>Meeting 2024-03-19 (10-2024)</p>				

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Canada Community-Building Fund	<p>Therefore Be It Resolved That Kingston City Council call on the federal government to work with agreement signatories and municipalities to main the CCBF as a source of direct, predictable, long-term funding for local infrastructure priorities; and</p> <p>That the City of Kingston calls on the federal government to commit, in Budget 2024, to the next generation of infrastructure programs, including a new program for water and wastewater infrastructure and an increase to the Disaster Mitigation and Adaptation Fund; and</p> <p>That the City of Kingston calls on the federal government to convene the provinces, territories and municipalities to negotiate a "Municipal Growth Framework" to modernize the wat that municipalities are funded in order to enable Canada's long-term growth; and</p> <p>That a copy of this motion be sent to the Prime Minister of Canada, the Premier of Ontario, the Party Leaders of the other Parties in the Federal and Provincial governments, the local and area MPs and MPPs, the Federation of Canadian Municipalities, and the Association of Municipalities of Ontario.</p>	<p>Resolution sent to the Prime Minister of Canada, the Premier of Ontario, the Party Leaders of the other Parties in the Federal and Provincial governments, the local and area MPs, MPPs, the Federation of Canadian Municipalities, and the Associate of Municipalities Ontario, via email on March 20, 2024.</p>	Complete	100%
Ontario Energy Board - Ending Subsidy for Methane Gas Pipelines	<p>Therefore Be It Resolved That the City of Kingston express its support for the decision of the Ontario Energy Board to end the gas pipeline subsidy and requests that the Ontario government allow the decision to stand; and</p> <p>That a copy of this motion be sent to the Honourable Doug Ford, M.P.P., Premier of Ontario, the Honourable Todd Smith, M.P.P., Minister of Energy, the Honourable Peter Bethlenflavy, M.P.P., Minister of Finance, and the Association of Municipalities Ontario, via email March 20, 2024.</p>	<p>Resolution sent to the Honourable Doug Ford, M.P.P., Premier of Ontario, the Honourable Todd Smith, M.P.P., Minister of Energy, the Honourable Peter Bethlenflavy, M.P.P., Minister of Finance, and the Association of Municipalities Ontario, via email March 20, 2024.</p>	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	Peter Bethlenflavy, M.P.P., Minister of Finance. and the Association of Municipalities Ontario.			
Meeting 2024-04-02 (11-2024)				
Opposition to Closure of local Public Health Laboratory in Kingston	<p>Therefore Be It Resolved That Kingston City Council support the KFL&A Public Health Board of Health's opposition to the closure of the local Public Health Ontario Laboratory in Kingston; and</p> <p>That a copy of this motion be shared with Dr. Michael Sherar, President and Chief Executive Officer, Public Health Ontario, the Honourable Sylvia Jones, M.P.P. Deputy Premier and Minister of Health, Ted Hsu, MPP, Kingston and the Islands, John Jordan, MPP, Lanark-Kingston-Frontenac, Dr. Piotr Oglaza, KFL&A Medical Officer of Health, and Dr. Kieran Moore, Ontario Chief Medical Officer of Health.</p>	Copy of the resolution sent to Dr. Michael Sherar, President and Chief Executive Officer, Public Health Ontario, the Honourable Sylvia Jones, M.P.P. Deputy Premier and Minister of Health, Ted Hsu, MPP, Kingston and the Islands, John Jordan, MPP, Lanark-Kingston-Frontenac, Dr. Piotr Oglaza, KFL&A Medical Officer of Health, and Dr. Kieran Moore, Ontario Chief Medical Officer of Health, via email on April 4, 2024.	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Speed Limit Reduction on Perth Road	<p>Therefore Be It Resolved That staff be directed to report to Council in Q2 2024, with the necessary By-Law amendments in order to extend the 60 km/h speed limit presently in place on Perth Road (from 400 metres south of Unity Road northerly to 1000 metres north of Unity Road) by 850 metres such that the 60 km/h speed limit would extend from 400 metres south of Unity Road northerly to 1850 metres north of Unity Road; and</p> <p>That staff be directed to post No Passing signs at the ends of the wetland on Perth Road; and</p> <p>That staff be directed to provide Council with the results of speed and traffic volume measurements for Leeman Road within one year after the reduction of the speed limit from 80 km/h to 60 km/h on Perth Road.</p>	Speed limit updated as part of Road Safety Report on May 21, 2024.	Complete	100%
Meeting 2024-04-16 (12-2024)				
Cabin Community - Centre 70 area	A petition bearing approximately 117 signatures attesting that the cabin community and its residents have had little or no impact on the neighbourhoods surrounding Centre 70.	<p>Petition provided to Commissioner, Community Services via email April 22, 2024.</p> <p>Council directed City staff to wind down sleeping cabins program.</p>	Complete	100%
Cabin Community - Portsmouth Area	A petition bearing approximately 117 signatures attesting that the cabin community and its residents have had little or no impact on the Portsmouth and surrounding area neighbourhoods.	<p>Petition provided to Commissioner, Community Services, via email April 22, 2024.</p> <p>Council directed City staff to wind down sleeping cabins program.</p>	Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Housing, Mental Health & Addictions, Health Care, and Infrastructure	<p>Therefore Be It Resolved That a Special Meeting of Council be called in Q2 2024 to allow Kingston's Members of Provincial Parliament (M.P.P.) and Member of Parliament (M.P.) to speak to Council on what their respective levels of governments are doing on housing, mental health and addictions, health care, and infrastructure; and</p> <p>That staff be directed to coordinate with the offices to Ted Hsu MPP, Kingston and the Islands, John Jordan M.P.P., Lanark-Frontenac-Kingston, Mark Gerretsen M.P., Kingston and the Islands, and Scott Reid M.P., Lanark-Frontenac-Kingston to select a date for the Special Meeting of Council; and</p> <p>That staff be directed to place the date of the Special Meeting of Council on a future Council agenda as an item of miscellaneous business for approval.</p>		In Progress	0%
Meeting 2024-04-22 (13-2024) (Special)				
Meeting 2024-05-07 (14-2024)				
Aaliyah Edwards Day - Proclamation	<p>Therefore Be It Resolved That notwithstanding the City of Kingston Proclamations Policy, Council proclaim Tuesday May 14, 2024, as Aaliyah Edwards Day in the City of Kingston in recognition of Aaliyah's upcoming regular season debut with the Washington Mystics of the Women's National Basketball Association.</p>		Complete	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Association of Municipalities Ontario - Nomination	<p>Therefore Be It Resolved That the Kingston City Council nominate Mayor Bryan Paterson for re-election to the board of the Association of the Municipalities of Ontario as a member of the Large Urban Caucus; and</p> <p>That the City of Kingston agrees to cover all travel related expenses for attending the AMO meetings.</p>		Complete	100%
Encampments and Sleeping Cabins	<p>A petition bearing approximately 155 signatures attesting that individual encampments would be removed in exchange for a sleeping cabin, was presented to the Clerk's Department on April 16, 2024.</p>	<p>Petition sent to Commissioner, Community Services, via email May 8, 2024.</p> <p>Council directed City staff to wind down sleeping cabins program.</p>	Complete	100%
Federation of Canadian Municipalities - Nomination	<p>Therefore Be It Resolved That Kingston City Council endorse Councillor Conny Glenn to stand for election on FCM's Board of Directors for the period starting in June 2024 and ending June 2026; and</p> <p>That Council assumes all costs associated with Councillor Conny Glenn attending FCM's Board of Directors meetings.</p>		Complete	100%
Fluoridating Drinking Water	<p>Therefore Be It Resolved That City staff be directed to present information on the feasibility of fluoridating the drinking water at a Special Meeting of Council to be held no later the end of Q4 2024.</p>		In Progress	0%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Natural Gas	<p>Therefore Be It Resolved That any natural gas customer that has not consumed natural gas in a continuous 12-month period, and notified Utilities Kingston of this zero consumption, be given a refund of the previous 12 month's; monthly service charge; and</p> <p>That Council request that for each future billing the customer be given an offsetting monthly bill credit equal to the monthly service charge provided the customer continues to not consume any natural gas; and</p> <p>That Council recognize that any aforementioned resident/customer is still subject to all by-laws, regulations, policies and standards affecting the natural gas distribution system save and except for the noted exemption herein; and</p> <p>That Council request that Utilities Kingston reports back annually with information on number of properties impacted by this new initiative.</p>		In Progress	0%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
New Social, Supportive and Transitional Housing	<p>Therefore Be It Resolved That City Council direct Housing and Social Services Department staff to develop an estimated cost range for the total costs associated with the development and the ongoing operation of sufficient new social, supportive and transitional housing to house all individuals on the Centralized Waiting List for social housing and the By-Name List of those experiencing homelessness, understanding that this estimate will be at a high-level and will be more illustrative of the scale of total funding needed and would not be meant to direct specific housing investment across the housing continuum; and</p> <p>That staff report back to Council in Q3 2024 with the cost estimates and the assumptions applied in their development.</p>		In Progress	0%
Meeting 2024-05-21 (15-2024)				
Bill 5 - Stopping Abuse and Harassment by Local Leaders Act	<p>Therefore Be It Resolved That the Kingston City Council reaffirms their support for the AMO's recommendations to the Minister of Municipal Affairs and Housing, Paul Calandra; and</p> <p>That Kingston City Council support for consideration to changes to the Municipal Elections Act, 2006 and the Municipal Act, 2001 the following recommendations from the City of Toronto's Integrity Commissioner report, for the City of Toronto Act, 2006:</p> <p>a. Members of Council, their staff, and members of local boards should have mandatory training in</p>	Motion sent to the Honourable Doug Ford, M.P.P. Premier of Ontario, the Honourable Paul Calandra, Minister of Municipal Affairs and Housing, Ted Hsu M.P.P. Kingston and the Islands, John Jordan M.P.P. Lanark-Frontenac-Kingston, and the Association of Municipalities of Ontario via email on May 23, 2024.	In Progress	100%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	<p>workplace anti-harassment/discrimination requirements.</p> <p>b. There should be a duty for Members of Council, their staff, and members of local boards to report harassment/discrimination in the workplace.</p> <p>c. An appropriate range of penalties should apply when someone has been found to have engaged in harassment/discrimination in the workplace.</p> <p>d. Remedial measures and supports should be available and the interests of complainants must be accommodated in a trauma-informed process.</p> <p>e. Appropriate support and indemnification should be provided to Members of Council, their staff, and members of local boards.</p> <p>f. Workplace harassment/discrimination complaints should be investigated in a fair, efficient and independent manner.</p> <p>g. Workplace harassment/discrimination cases should be heard, and have penalties, if any, imposed by a court or administrative tribunal. These cases should not be debated and decided at Council.;</p> <p>That a copy of this motion be sent to the Honourable Doug Ford, M.P.P. Premier of Ontario, the Honourable Paul Calandra, Minister of Municipal Affairs and Housing, Ted Hsu M.P.P. Kingston and the Islands, John Jordan M.P.P. Lanark-Frontenac-Kingston, and the Association of Municipalities of Ontario.</p>			

New Motions & Petitions	Details	Progress Update	Current Status	% completion
Petition - 309 Queen Mary Road	Petition regarding the opposition to any transitional care model/services proposed by the City at 309 Queen Mary Road was presented by Councillor McLaren.	Petition sent to Commissioner, Community Services.		0%
Pilot Project - Emerging Ethno-Cultural Community Organizations - Access to meeting room space	<p>Therefore Be It Resolved That staff in Community Development and Wellbeing and Recreation and Leisure Services be directed to coordinate on the development of a two-year pilot program that would allow emerging ethno-cultural community organizations to access select available and underutilized meeting room space(s) within City Recreation Facilities with the intent to build community capacity and to formalize themselves as community ethno-cultural organizations; and</p> <p>That notwithstanding the City of Kingston Waiver of Fees Policy, that the fees and conditions associated with using available and underutilized meeting room space(s) within City Recreation Facilities be waived when booked by emerging ethno-cultural community organizations for the two-year pilot program; and</p> <p>That staff report back with information on the emerging ethno-cultural community spaces pilot program by the end of 2024.</p>		In Progress	0%
Traffic Calming	<p>Therefore Be It Resolved That a four-way stop be installed at the following intersections:</p> <ul style="list-style-type: none"> • Glengarry Road at Westmoreland Road; • Park Street at Toronto Street; and • Rideau Street at Cataraqui Street. 		In Progress	0%

New Motions & Petitions	Details	Progress Update	Current Status	% completion
	<p>That a three-way stop sign be installed at the following intersections:</p> <ul style="list-style-type: none">• Humberstone Drive at Ryan Court;• Malabar Drive at Fernmoor Drive;• Old Oak Road at Collegeview Road;• Barrie Street at Union Street;• Crerar Boulevard at Lakeshore Boulevard;• Connaught Street at Third Avenue; and• Grenadier Drive at Windfield Crescent			